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FORM PTO-1594 (Rev. 3/01)

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U.S. DEPARTMENT OF COMMERCE U. S. Patent and Trademark Office

OMB No. 0651-0027 (exp. 5/31/2002)

TRADEMARKS ONLY

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies): Jannick Management Consultants International, Inc. 5-1701
Individual(s) Association
General Partnership Limited Partnership
Corporation - Minnesota
Other
Additional name(s) of conveying party(ies) attached? Yes No

3. Nature of conveyance:
Assignment Merger
Security Agreement Change of Name
Other
Execution Date(s): April 6, 2001

4. Application number(s) or trademark number(s):
A. Trademark Application No(s):
75/473,684 - ENDURANT
Additional numbers attached? Yes No

2. Name and address of receiving party(ies):
Name: Endurant Business Solutions, Inc.
Internal Address:
Street Address: 18981 Firethorn Pointe
City: Eden Prairie State: MN ZIP: 55347
Individual(s) citizenship
Association
General Partnership
Limited Partnership
Corporation - State Minne
Other
U.S. Patent & TMO's/TM Mail Rpt Dt #01
05-17-2001
If assignee is not domiciled in the United States, a domestic representative designation is attached. Yes No
(Designations must be a separate document from assignment)
Additional name(s) of conveying party(ies) attached? Yes No

B. Trademark No(s)
2,228,898 - ENDURANT
2,230,815 - ENDURANT BUSINESS SOLUTIONS

5. Name and address of party to whom correspondence concerning document should be mailed:
Name: Erika S. Koster
Internal Address: Plaza VII Building, Suite 3300
Street Address: 45 South Seventh Street
City: Minneapolis State: MN ZIP: 55402
Our File No.: 18156/1

6. Total number of applications and registrations involved: 3
7. Total Fee (37 CFR 3.41) \$90.00
Enclosed
Authorized to be charged to deposit account
Authorized to charge any underpayment or credit any overpayment to deposit account.
8. Deposit account number: 15-0627
(Attach duplicate copy of this page if paying by deposit account.)

DO NOT USE THIS SPACE

9. Statement and signature.
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.
Cheryl E. Classen Signature Date May 11, 2001
Name of Person Signing

Total number of pages including cover sheet, attachments, and document: 2
Mail documents to be recorded with required cover sheet information to:
Commissioner of Patent & Trademarks, Box Assignments
Washington, D.C. 20231



MINNESOTA SECRETARY OF STATE

AMENDMENT OF ARTICLES OF INCORPORATION

READ INSTRUCTIONS LISTED BELOW, BEFORE COMPLETING THIS FORM.

- 1. Type or print in black ink.
2. There is a \$35.00 fee payable to the Secretary of State for filing this "Amendment of Articles of Incorporation."
3. Return Completed Amendment Form and Fee to the address listed on the bottom of the form.

CORPORATE NAME: (List the name of the company prior to any desired name change)

Jannick Management Consultants International, Inc.

This amendment is effective on the day it is filed with the Secretary of State, unless you indicate another date, no later than 30 days after filing with the Secretary of State.

The following amendment(s) to articles regulating the above corporation were adopted: (Insert full text of newly amended article(s) indicating which article(s) is (are) being amended or added.) If the full text of the amendment will not fit in the space provided, attach additional numbered pages. (Total number of pages including this form 1)

ARTICLE 1

The name of the Corporation is Endurant Business Solutions, Inc.

ARTICLE 2

The address of the registered office of the Corporation is 18981 Firethorn Pointe, Eden Prairie, Minnesota 55347.

This amendment has been approved pursuant to Minnesota Statutes chapter 302A or 317A. I certify that I am authorized to execute this amendment and I further certify that I understand that by signing this amendment, I am subject to the penalties of perjury as set forth in section 609.48 as if I had signed this amendment under oath.

Handwritten signature of Janet K. Eian over a horizontal line, with the text "(Signature of Authorized Person)" below it.

Name and telephone number of contact person: Janet K. Eian 952 937-3445
Please print legibly

All of the information on this form is public and required in order to process this filing. Failure to provide the requested information will prevent the Office from approving or further processing this filing.

If you have any questions please contact the Secretary of State's office at (651) 296-2803.

RETURN TO: Secretary of State
180 State Office Bldg., 100 Constitution Ave.
St. Paul, MN 55155-1299, (651) 296-2803

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STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED

APR 06 2001

Handwritten signature of Mary Kiffmeyer over a horizontal line, with the text "Secretary of State" below it.

TRADEMARK

RECORDED: 05/17/2001

REEL: 002305 FRAME: 0810