Herbert Dubno Reg. 19,752



Certificate

I, CHARLOTTE ELIZABETH ANNE COUCHMAN, B.A., Dip. Voc. Tech., MITI, of 21 Queens Road, Harrogate, North Yorkshire, HG2 OHA, do hereby certify that I am conversant with the English and German languages and am a competent translator thereof, and I further certify that to the best of my knowledge and belief the following translation is a true and correct translation of the original deed of Dr. Ekkehard Helmig, Notary, Wiesbaden.

Signed this 9th day of July 1999

CHARLOTTE ELIZABETH ANNE COUCHMAN

Before: Yu Roy

FRANÇOISE M. ROY
SOLICITOR
HARROGATE

14 albert avenue N. Yorks HGI IJN



Deed

of

Dr. Ekkehard Helmig

Notary,

Wiesbaden



Shareholders' Resolutions

GLYCO-METALL-WERKE GLYCO B.V. & Co. KG, head office Wiesbaden,

is registered in the Commercial Register of Wiesbaden District Court under no. HRA 2964.

Personally liable shareholders in GLYCO-METALL-WERKE GLYCO B.V. & Co. KG are:

- a) Mr. Alan Johnson,
 resident for business purposes in Southfield, Michigan, USA,
 and
- b) GLYCO B.V.,
 head office Rotterdam. Managing director having sole power of
 representation for GLYCO B.V. is Herr Dieter Müller, Wiesbaden.

Sole limited partner is GLYCO GmbH, head office Wiesbaden. Managing director having sole power of representation for GLYCO GmbH is Dr. Peter Spahn, Wiesbaden.

Waiving the duty to comply with all formal requirements and deadlines in relation to convening and holding a shareholders' meeting, Mr. Alan Johnson, Herr Dieter Müller and Dr. Peter Spahn, who thus represent all the shareholders in GLYCO-METALL-WERKE GLYCO B.V. & Co. KG, meet herewith for the purpose of a

meeting of the shareholders

of

GLYCO-METALL-WERKE GLYCO B.V. & Co. KG

and pass the following unanimous resolutions:

Waiving mutually the duty to comply with the period of notice pursuant to § 11 paragraph 1 of the Articles of Association and by mutual agreement, the two personally liable partners

a) Mr. Alan Johnson

and

b) GLYCO B.V.

will leave GLYCO-METALL-WERKE GLYCO B.V. & Co. KG on 31st July 1998.

GLYCO-METALL-WERKE GLYCO B.V. & Co. KG is thus dissolved as a limited partnership as of 31st July 1998.

GLYCO GmbH, as the limited partner to whom the shares of the retired personally liable partners will pass under § 738 BGB (German Civil Code), waives its right, provided for such an instance under § 11 paragraph 2 of the Articles of Association, to continue the company in a different legal form.

The personally liable partners are entitled to compensation for the liability risk pursuant to § 7 paragraph 3 of the Articles of Association for the financial year 1998 pro rata for the period up to 31st July 1998.

The personally liable partners will be paid the balances of their private accounts, less the personal taxes still to be paid on their incomes.

Southfield, Michigan, USA, 20th July 1998

((signed))

Alan Johnson

Wiesbaden, 22nd July 1998

((signed))

Dieter Müller

((signed))

Dr. Peter Spahn

I hereby certify that the duplicate/copy above/overleaf corresponds in wording to the certified duplicate in my possession.

Wiesbaden, 22.06.99 ((signed))

Notary

((seal))

Apostil

(Hague Convention, 5th October 1961)

- Country: Federal Republic of Germany
 This document in the public domain
- 2. is signed by Dr. Ekkehard Helmig, Notary
- 3. in his capacity as Notary.
- It is provided with the seal of Dr. Ekkehard Helmig, Notary, of Wiesbaden.

Certified

- 5. in Wiesbaden
- 6. on 23rd June 1999
- 7. by the President of the District Court
- 8. under no. 91 E 567/99
- 9. Seal/stamp

10. Signature

((stamp))

((signed))

Bombe

TRADEMARK REEL: 002330 FRAME: 0383

RECORDED: 07/12/2001