FORM PTO-1618A U.S. Department of Commerce 08-06-2001 Expires 06/30/99 Patent and Trademark Office OMB0651-0027 TRADEMARK 101800491

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101800491 TO: The Commissioner of Patents and **Submission Type** Conveyance Type New Assignment License Resubmission Security Nunc Pro Tunc Assignment Document ID# **Effective Date** Month Day Year 05/10/01 Merger Correction of PTO Error Change of Name Reel # Frame # Notice of Grant of Security Interest Other Corrective Document Reel # Frame # **Conveying Party** Mark if additional names of conveying parties attached **Execution Date** Month Day Year Name Headhunters, LLC 05/10/01 Formerly Individual General Partnership Limited Parnership Corporation Association Limited Liability Company Other Delaware Citizenship/State of Incorporation/Organization Mark if additional names of receiving parties attached **Receiving Party** Wachovia Capital Investments, Inc. Name DBA/AKA/TA Composed of 191 Peachtree Street Address (line 1) Address (line 2) Georgia Atlanta 30303 Address (line 3) City State/Country Zip Code Individual General Partnership Limited Partnership If document to be recorded is an assignment and the receiving party is not domiciled in Corporation Association

Public burden reporting for this collection of information is estimated to average approximately 30 minutes per Cover Sheet to be recorded, including time for eviewing the document and gathering the data needed to complete the Cover Sheet. Send comments regarding this burden estimate to the U.S. Patent and Trademark Office, Chief Information Officer, Washington, D.C. 20231 and to the Office of Information and Regulatory Affairs, Office of Management and Budget, Paperwork Reduction Project (1927), Washington, D.C. 20503. See OMB Information Collection Budget Package 0651-0027, Patent and Trademark Assignment Practice. DO NOT SEND (0651-0027), Washington, D.C. 20503. See OMB Information Collection Budget Package 0651-0027, Patent and Trademark Assignment Practice. DO NOT REQUESTS TO RECORD ASSIGNMENT DOCUMENTS TO THIS ADDRESS.

FOR OFFICE USE ONLY

Mail documents to be recorded with required cover sheet(s) information to: Commissioner of Patents and Trademarks, Box Assignments, Washington, D.C. 20231

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Other

Citizenship/State of

Incorporation/Organization

Georgia

TRADEMARK

the United States, an appointment of a domestic representative should be attached.

from Assignment.)

(Designation must be a separate document

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REEL: 002339 FRAME: 0668

FORM PTO-1 Expires 06/30		Pag	ge 2	U.S. Department of Commerce Patent and Trademark Office			
OMB 0651-00				TRADEMARK			
Domestic Representative Name and Address Enter for the first Receiving Party Only.							
Name	N/A						
Address (line 1)							
Address (line 2)							
Address (line 3)							
Address (line 4)							
Correspondent	Name and Addres	3					
• .			Area Code and Telephor	ne Number (919) 286-8000			
Name	Steven D. Thor	mas					
Address (line 1)	Moore & Van	Allen, PLLC					
Address (line 2)	2200 West Mai	n Street					
Address (line 3)	Suite 800						
Address (line 4)	Durham, North	Carolina 27705					
Pages	Enter the total nur including any atta	nber of pages of the attached ochments.	conveyance document	# 4			
Trademark App Enter either the	olication Number(s e Trademark Applica	s) or Registration Number(s) ation Number <u>or</u> the Registratio		if additional numbers attached OTH numbers for the same property).			
Tr	ademark Application	on Number(s)	Registr	ation Number(s)			
			2,269,038				
			2,263,168				
			1,096,257				
Number of Prop	perties	Enter the total number of prop	perties involved.	# 3			
Fee Amount		Fee Amount for Properties Li		\$ 90.00			
Method of Payment: Enclosed ⊠ Deposit Account ⊠							
Deposit Account (Enter for payment by deposit account or if additional fees can be charged to the account.)							
(Enter fo	or payment by depos	Deposit Acc	can be charged to the account.) count Number: on to charge additional fees:	# 13-4365 Yes No 🗌			
Statement and Si	gnature			and complied (Da completely cuicinal			
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as presented herein. Steven D. Thomas							
Name of Person Signing Signature Date Signed							

NOTICE

OF

GRANT OF SECURITY INTEREST

IN

TRADEMARKS

United States Patent and Trademark Office

Gentlemen:

Please be advised that pursuant to the Loan and Security Agreement dated as of May 10, 2001 (the "Security Agreement") by and among the Obligors thereto (each an "Obligor" and collectively, the "Obligors"), and Wachovia Capital Investments, Inc., as Lender (the "Lender"), the undersigned Obligor has granted a continuing security interest in and continuing lien upon, the trademarks and trademark applications shown below to the Lender for the ratable benefit of the Lender:

TRADEMARKS

	Description of Trademark	Date of
Trademark No.	<u>Item</u>	<u>Trademark</u>

See attached Schedule A

TRADEMARK APPLICATIONS

Trademark Description of Trademark Date of Trademark

<u>Application No.</u> <u>Applied For</u> <u>Application</u>

See attached Schedule A

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TRADEMARK REEL: 002339 FRAME: 0670

The Company and the Lender hereby acknowledge and agree that the security interest in the foregoing trademarks and trademark applications (i) may only be terminated in accordance with the terms of the Security Agreement and (ii) is not to be construed as an assignment of any trademark or trademark application.

	Very truly yours,			
	HEADHUNTERS, LLC			
	Ву:			
	Name: W. Craig Stamm Title: CFO			
Acknowledged and Accepted:				
WACHOVIA CAPITAL INVESTMENTS, INC.				
By:	_			
Name:	_			
Title:	_			

The Company and the Lender hereby acknowledge and agree that the security interest in the foregoing trademarks and trademark applications (i) may only be terminated in accordance with the terms of the Security Agreement and (ii) is not to be construed as an assignment of any trademark or trademark application.

Very truly yours,

HEADHUNTERS, LLC

2

By:_____ Name: Title:

Acknowledged and Accepted:

WACHOVIA CABITAL INVESTMENTS, INC.

Name: JOSEPH P. LONGOSZ

Title: MANAGING DIRECTOR

TRADEMARK REEL: 002339 FRAME: 0672

SCHEDULE A

Headhunters, LLC (Delaware Limited Liability Company)

U.S. Trademarks

Registered Marks

Mark the second of the second	Registration No.	Registration Date
HEADHUNTER.NET	2,269,038	8/10/99
HEADHUNTER.NET (Stylized)	2,263,168	7/20/99
HEADHUNTERS	1,096,257	7/11/78

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TRADEMARK REEL: 002339 FRAME: 0673

Moore & Van Allen

July 24, 2001

Via Certified Mail 7000 1670 0010 8430 6377

Commissioner of Patents and Trademarks **BOX ASSIGNMENTS** Washington, D.C. 20231

Steven D. Thomas Attorney at Law

T 919 286 8122 F 919 416 8322 steventhomas@mvalaw.com

Moore & Van Allen PLLC

2200 West Main Street Durham, NC 27705-4658

Re: Recordation of Notice of Grant of Security Interest in Trademarks.

Dear Sir/Madam:

Please find enclosed the following documents for recording with the Patent and Trademark Office.

- 1. Recordation Form Cover Sheet – Trademarks;
- 2. Notice of Grant of Security Interest in Trademarks, executed May 10, 2001 between Headhunters, LLC and Wachovia Capital Investments, Inc.;
- 3. Check No. 32533 in the amount of Ninety Dollars (\$90.00);
- Postcard acknowledgment of filed Notice of Grant of Security Interest in Trademarks 4. documents.

Sincerely yours,

Moore & Van Allen PLLC

Steven D. Thomas

CERTIFICATE OF MAILING

I hereby certify that this paper is being deposited with the United States Postal Service as first class mail in an envelope addressed to the Commissioner of Patents and Trademarks, BOX ASSIGNMENTS, Washington, DC 20231.

Sen. Bruner

(Typed or printed name of person signing the certificate)

(Signature of the person signing the certificate)

Charlotte, NC

Raleigh, NC Charleston, SC

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