RE

Form PTO-1594

U.S. DEPARTMENT OF COMMERCE

To the Honorable Commissioner of Patents and Trademarks:	Please record the attached original documents or copy thereof.
Name of conveying party(ies): Microsoft Corporation,a Washington corporation	Name and address of receiving party(ies) Name:Plural, Inc. Internal
Individual(s) General Partnership Corporation-State Other Additional name(s) of conveying party(ies) attached? Association Limited Partnership Limited Partnership Limited Partnership Additional name(s) of conveying party(ies) attached? Yes ✓ No	Address:
3. Nature of conveyance:	General Partnership
Assignment Merger	Limited Partnership Corporation-State Delaware
Security Agreement Change of Name	Other
Other_Release of Security Interest	If assignee is not domiciled in the United States, a domestic representative designation is attached:
Execution Date: 12/13/01	(Designations must be a separate document from assignment) Additional name(s) & address(es) attached?
A. Trademark Application No.(s)	B. Trademark Registration No.(s) JAN 23
Additional number(s) a	ttached Yes V No
Additional number(s) at 5. Name and address of party to whom correspondence concerning document should be mailed:	OAN 23
Additional number(s) a 5. Name and address of party to whom correspondence	ttached Yes No 6. Total number of applications and registrations involved:
5. Name and address of party to whom correspondence concerning document should be mailed: Name: Andrea Kitzis Smith, Esq.	ttached Yes V No 6. Total number of applications and
Additional number(s) at 5. Name and address of party to whom correspondence concerning document should be mailed:	ttached Yes No 6. Total number of applications and registrations involved: 7. Total fee (37 CFR 3.41)
5. Name and address of party to whom correspondence concerning document should be mailed: Name: Andrea Kitzis Smith, Esq.	ttached Yes No 6. Total number of applications and registrations involved: 7. Total fee (37 CFR 3.41)
5. Name and address of party to whom correspondence concerning document should be mailed: Name:Andrea Kitzis Smith, Esq.	ttached Yes No 6. Total number of applications and registrations involved: 7. Total fee (37 CFR 3.41)
Additional number(s) at 5. Name and address of party to whom correspondence concerning document should be mailed: Name:Andrea Kitzis Smith, Esq. Internal Address: _Clemente, Mueller & Tobia, P.A	ttached Yes No 6. Total number of applications and registrations involved: 7. Total fee (37 CFR 3.41)
Additional number(s) at 5. Name and address of party to whom correspondence concerning document should be mailed: Name:Andrea Kitzis Smith, Esq. Internal Address:_Clemente, Mueller & Tobia, P.A Street Address:_P.O. Box 1296	ttached Yes No 6. Total number of applications and registrations involved: 7. Total fee (37 CFR 3.41)
5. Name and address of party to whom correspondence concerning document should be mailed: Name:Andrea Kitzis Smith, Esq. Internal Address:Clemente, Mueller & Tobia, P.A Street Address:P.O. Box 1296 218 Ridgedale Avenue City:MorristownState:NJZip:_07962-1296	ttached Yes No 6. Total number of applications and registrations involved: 7. Total fee (37 CFR 3.41)

Mail documents to be recorded with required cover sheet information to:
Commissioner of Patent & Trademarks, Box Assignments
Washington, D.C. 20231

MEMORANDUM OF RELEASE OF ASSIGNMENT OF TRADEMARK AS SECURITY

This Memorandum of Release of Assignment of Trademark as Security ("Memorandum") is entered into by PLURAL, INC., a Delaware corporation (referred to below as "Debtor") and MICROSOFT CORPORATION, a Washington corporation (referred to below as "Secured Party").

Debtor previously has granted to Secured Party a security interest in the trademark "WE DO THE TOUGH STUFF" (hereinafter the "Mark") filed with the United States Patent and Trademark Office on or about April 20, 2000 under Application Serial No. 76/031399 (hereinafter the "Application"), as evidenced by that certain Commercial Security Agreement dated as of August 3, 2001 between Debtor and Secured Party (hereafter, "Security Agreement").

For \$1.00 and other good and valuable consideration, the receipt of which is acknowledged, Secured Party hereby releases all right, title, and interest in and to the Mark, the Application, and all goodwill of the business associated with the Mark. Debtor and Secured Party acknowledge and agree that the release of such Mark shall in no way affect the other security interests held by Secured Party pursuant to the Security Agreement.

SECURED PARTY:

Date of Execution: 12/13/01

STATE OF Wishington) ss. COUNTY OF VING)

I certify that I know or have satisfactory evidence that Yun-Francas Hutz is the person who appeared before me, and said person acknowledged that (he/she) signed this instrument, on oath stated that (he/she) was authorized to execute the instrument and acknowledged it as the DODLY CFO of MICNOSOH CORDONADON to be the free and voluntary act of such party for the uses and purposes mentioned in the instrument.

DATED: 12

RECORDED: 01/23/2002

My appointment expires 1/20/04

TRADEMARK REEL: 2432 FRAME: 0961