FORM PTO-1618A Expires 06/30/99 OMB 0651-0027

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RECORDATION FORM COVER-SHEET

TO: The Commissioner of Patents and Trademarks: Please record the attached original document(s) or copy(ies).					
Submission Type Conveyance Type					
New Assignment License					
Resubmission (Non-Recordation) X Security Agreement Nunc Pro Tunc Assignment					
Document ID # Effective Date Month Day Year					
Correction of PTO Error Reel # Frame # 11 29 01					
Change of Name					
Corrective Document Reel # Other Other					
Conveying Party Mark if additional names of conveying parties attached Execution Date					
Month Day Year					
Name Relocation Resources International, Inc. 11/29/01					
Formerly					
Individual General Partnership Limited Partnership X Corporation Association					
Ottors (
Other					
Citizenship/State of Incorporation/Organization Delaware					
Receiving Party Mark if additional names of receiving parties attached					
Name Citizens Bank of Massachusetts					
DBAJAKAJTA					
DOMARACIA					
Composed of					
Address line 1) 28 State Street					
Address (line 1) 28 State Street					
Address (line 2)					
Address dire 11 - Massachusetts 02109					
State/Country If document to be recorded is an					
Individual General Partnership Limited Partnership assignment and the receiving party is not domiciled in the United States, an					
appointment of a domestic					
Corporation Association appointment of a domestic representative should be attached. (Designation must be a separate					
x Other a Massachusetts bank (Designation mast be a separate document from Assignment)					
Control of Incompration/Organization					
Citizenship/State of Incorporation/Organization FOR OFFICE USE ONLY					
DBYRNE 00000204 76205814 FOR OFFICE USE ONE.					
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300.00 OP Public burden reporting for this collection of Information is estimated to average approximately 30 minutes per Cover Sheet to be recorded, including time for reviewing the document as Public burden reporting for this collection of Information Officer, washington, and the Cover Sheet Send comments regarding this burden estimate to the U.S. Patent and Trademark Office, Chief Information Officer, washington, D. 20501. See OMB					
Public burden reporting for this collection of information is estimated to average approximately 30 minutes per Cover Sheet to be recorded, including are to retention Officer, Washington, gathering the data needed to complete the Cover Sheet. Send comments regarding this burden estimate to the U.S. Patent and Trademark Office, Chief Information and Regulatory Affairs, Office of Management and Budget, Paperwork Reduction Project (0651-0027), Washington, D.C. 20503. See OMB D.C. 20211 and to the Office of Information and Regulatory Affairs, Office of Management and Budget, Paperwork Reduction Project (0651-0027), Washington, D.C. 20503. See OMB D.C. 20211 and to the Office of Information and Regulatory Affairs, Office of Management Practice. DO NOT SEND REQUESTS TO RECORD ASSIGNMENT DOCUMENTS TO THIS					
D.C. 20211 and to the Office of Information and Trademark Asslorment Practice. DO NOT SEND REQUESTS TO RECORD ASSIGNMENT DECIMENT					
ADDRESS. Mail documents to be recorded with required cover sheet(s) information to: ADDRESS. Washington, D.C. 20231					

Mail documents to be recorded with required cover sheet(s) information to: Commissioner of Patents and Trademarks, Box Assignments , Washington, D.C. 20231

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U.S. Department of Commerce Patent and Trademark Office TRADEMARK

Domestic Representative Name and Address Enter for the first Resolution Re	TRADEMARK			
Name Enter for the first Receiving Pa	rty only.			
Address (line 1)				
Addiess (inte 1)				
Address (line 2)				
Address (line 3)				
Address (line 4)				
Correspondent Name and Address Area Code and Telephone Number 617-951-20				
Trunk S. Hamblett				
Address (line 1) c/o Peabody & Arnold LLP, 50 Rowes Wharf, Boston, MA (02110			
Address (line 2)				
Address (line 3)	·			
Address (line 4)				
Pages Enter the total number of pages of the attached conveyance document including any attachments.	# 5			
Tradomark Application Number(a)	ditional numbers attached			
Enter either the Trademark Application Number or the Registration Number (DO NOT ENTER BOTH numbers fo	r the same property).			
Trademark Application Number(s) Registration Num 76/205814 75/76288 75/615932 2308919 1179487				
76/205814 75/76288 75/615932 2308919 1179487	1477962			
1683220 1191319	1861977			
2012628 2016370	1812476			
Number of Properties Enter the total number of properties involved. # 13				
Fee Amount for Properties Listed (37 CFR 3.41): \$ 340_0	20			
Method of Payment: Enclosed X Deposit Account				
Deposit Account (Enter for payment by deposit account or if additional fees can be charged to the account.)				
Deposit Account Number: #				
Authorization to charge additional fees: Yes	No			
Statement and Signature				
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein.				
Frank S. Hamblett	11/20/01			
Mame of Person Signing Signature	May Signed			

FORM PTO-1618C Expires 06/30/99 OM8 0651-0027

RECORDATION FORM COVER SHEET CONTINUATION TRADEMARKS ONLY

U.S. Department of Continoro; Patent and Trademark Office TRADEMARK

Conveying Party Enter Additional Conveying Party Mark if additional names of conveying parties attached Execution Date					
Name Relocation Resources International, Inc. Month Day Year 11/29/01					
Formerly					
Individual General Partnership Limited Partnership X Corporation Association					
Other					
Citizenship State of Incorporation/Organization Delaware					
Receiving Party Enter Additional Receiving Party Mark if additional names of receiving parties attached					
Name Citizens Bank of Massachusetts					
DBA/AKA/TA					
Composed of					
Address (line 1) 28 State Street					
Address (line 2)					
Address (line 3) Boston Massachusetts 02109					
Individual General Partnership Limited Partnership Corporation Association Corporation General Partnership Limited Partnership Corporation General Partnership Limited Partnership If document to be recorded is an assignment and the receiving party is not domiciled in the United States, an appointment of a domestic representative should be attached (Designation must be a separate					
Other a Massachusetts bank document from the Assignment)					
Citizenship/State of Incorporation/Organization					
Trademark Application Number(s) or Registration Number(s) Mark if additional numbers attached Enter either the Trademark Application Number or the Registration Number (DO NOT ENTER BOTH numbers for the same property).					
Trademark Application Number(s) Registration Number(s)					
2482987					

BORROWER SECURITY AGREEMENT (TRADEMARKS)

This BORROWER SECURITY AGREEMENT (TRADEMARKS) (this "Agreement") is made as of November 29, 2001, by and between RELOCATION RESOURCES INTERNATIONAL, INC., a Delaware corporation (the "Borrower") and CITIZENS BANK OF MASSACHUSETTS, a Massachusetts bank (the "Lender").

All capitalized terms not defined herein but defined in the Borrower Security Agreement-All Assets, dated of even date herewith (as the same may be amended, modified, supplemented, extended or restated, from time to time, the "Borrower Security Agreement-All Assets") by and between the Borrower and the Lender, shall have the meanings given to such terms in the Borrower Security Agreement-All Assets.

Preliminary Statements:

WHEREAS, the Borrower has requested that the Lender enter into the Credit Agreement and to make certain Loans to or for the benefit of the Borrower, as provided for therein; and

WHEREAS, the Borrower owns, has adopted, used and is using the trademarks and service marks (and has filed the trademark applications and service mark applications) set forth in **Schedule 1** attached hereto and made a part hereof (collectively, the "Marks"); and

WHEREAS, in order to induce the Lender to enter into the Credit Agreement and to make such Loans to or for the benefit of the Borrower, and as a supplement to the Borrower Security Agreement-All Assets, the Lender has requested, and the Borrower has agreed to enter into this Agreement;

NOW, THEREFORE, in order to induce the Lender to enter into the Credit Agreement and to make such Loans to or for the benefit of the Borrower, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Borrower hereby agrees with the Lender as follows:

- 1. To secure the prompt and complete payment and performance when due (whether at the stated maturity, by acceleration or otherwise) of the Obligations, the Borrower does hereby grant to the Lender a continuing security interest in and to the Marks and all General Intangibles connected with the use of or related to any and all Marks (including without limitation, all goodwill of the Borrower and its business, products and services appurtenant to, associated with or symbolized by any and all Marks and the use thereof), together with all registrations of the Marks and the applications therefor, all in accordance with the terms and provisions of the Borrower Security Agreement-All Assets.
- 2. The Borrower and the Lender hereby expressly acknowledge and agree that all of the rights and remedies of the Lender with respect to the security interest granted hereby are more fully set forth in the Borrower Security Agreement-All Assets.

executed and delivered under their seals as o	rsigned have caused this Agreement to be duly of the date first above written.
WITNESS:	RELOCATION RESOURCES INTERNATIONAL, INC.
Name: WITNESS:	By: 134 July 2 Joseph V. Benevides, Chief Operating Officer CITIZENS BANK OF MASSACHUSETTS
Name:	By:
	Robert J. Fraser, Senior Vice President
	TH OF MASSACHUSETTS
Norfolk County, ss.	November, 2001
Officer of Relocation Resources Internationa	named Joseph V. Benevides as Chief Operating II, Inc., and acknowledged the foregoing instrument III deed of Relocation Resources International, Inc.,
SANDRA M. COADY Notary Public Commonwealth of Massachusetts My Commission Expires August 15, 2008	Sandra M. Coady Notary Public My commission expires: August 15, 2008 [AFFIX NOTARIAL SEAL]
COMMONWEALT	TH OF MASSACHUSETTS
Suffolk County, ss.	October, 2001
	named Robert J. Fraser as Senior Vice President of vledged the foregoing instrument to be his free act as Bank of Massachusetts, before me.
	Notary Public My commission expires: [AFFIX NOTARIAL SEAL]

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	ir seals as of the date first above written.
WITNESS:	RELOCATION RESOURCES INTERNATIONAL, INC.
Name:	By: By: Joseph V. Benevides, Chief Operating Officer
WITNESS:	CITIZENS BANK OF MASSACHUSETTS
Name: COMMO	By:
Norfolk County, ss.	October, 2001
Officer of Relocation Resources I	the above-named Joseph V. Benevides as Chief Operating international, Inc., and acknowledged the foregoing instrument free act and deed of Relocation Resources International, Inc.,
	Notary Public My commission expires: [AFFIX NOTARIAL SEAL]
	My commission expires:
	My commission expires: [AFFIX NOTARIAL SEAL]

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BORROWER SECURITY AGREEMENT (TRADEMARKS)

BY AND BETWEEN

RELOCATION RESOURCES INTERNATIONAL, INC. (THE "BORROWER")

AND

CITIZENS BANK OF MASSACHUSETTS (THE "<u>LENDER</u>")

List of U.S. Registered Trademarks (and Applications therefor)

Schedule 1

The following trademarks registered with, and the following trademark applications pending with, the United States Patent and Trademark Office, are owned by the Borrower:

Item No.	Trademark Name	Serial No.	Registration No.	Date of Registration
1.	BEST TOTAL SOLUTION TO EMPLOYEE RELOCATION NEEDS	75/562879	2308919	01/18/2000
2.	MISCELLANEOUS DESIGN	73/236205	1179487	11/24/1981
3.	MYRRIWORLD (Stylized)	76/205814	pending filed 02/06/2001	
4.	REALNET	73/600527	1477962	02/23/1988
5.	RELOCATION CLOSING SERVICES	75/76288	pending filed 07/30/1999	
6.	RELOCATION FINANCIAL SERVICES & Design	74/158070	1683220	04/14/1992
7.	RELOCATION RESOURCES	73/235826	1191319	03/02/1982
8.	RRI & Design	74/469498	1861977	11/08/1994
9.	THE MOBILITY SOLUTION	74/620206	2012628	10/29/1996
10.	THE POWER OF PARTNERING	74/634023	2016370	11/12/1996

11.	THE RELOCATION INSTITUTE & Design	74/377953	1812476	12/21/1993
12.	TRANSFEREE CARE SYSTEM	75/606534	2482987	08/28/2001
13.	TRANSFEREE CARE SYSTEM & Design	75/615932	pending filed 01/05/1999	

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RECORDED: 01/18/2002