

TRADEMARK ASSIGNMENT

Electronic Version v1.1
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
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NATURE OF CONVEYANCE:	MERGER
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CONVEYING PARTY DATA			
Name	Formerly	Execution Date	Entity Type
CIBER INFORMATION SERVICES, INC.		12/28/1999	CORPORATION: DELAWARE

RECEIVING PARTY DATA	
Name:	CIBER, INC.
Street Address:	5251 DTC Parkway, Suite 1400
City:	Greenwood Village
State/Country:	COLORADO
Postal Code:	80111
Entity Type:	CORPORATION: DELAWARE

PROPERTY NUMBERS Total: 2		
Property Type	Number	Word Mark
Registration Number:	2117218	CNSI
Registration Number:	2117219	CNSI

CORRESPONDENCE DATA	
Fax Number:	(415)576-0300
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>	
Phone:	303-571-4000
Email:	denverteas@townsend.com
Correspondent Name:	Lesley S. Craig
Address Line 1:	Two Embarcadero Center, 8th Floor
Address Line 4:	San Francisco, CALIFORNIA 94111

ATTORNEY DOCKET NUMBER:	20206-001500, -001600
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NAME OF SUBMITTER:	Lesley S. Craig
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Total Attachments: 3
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CH \$65.00 2117218

Office of the Secretary of State

I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CERTIFICATE OF MERGER, WHICH MERGES:

"CIBER INFORMATION SERVICES, INC.", A DELAWARE CORPORATION,
"CIBER OF CALIFORNIA, INC.", A DELAWARE CORPORATION,
"INTEGRATION SOFTWARE CONSULTANTS, INC.", A PENNSYLVANIA CORPORATION,

WITH AND INTO "CIBER, INC." UNDER THE NAME OF "CIBER, INC.", A CORPORATION ORGANIZED AND EXISTING UNDER THE LAWS OF THE STATE OF DELAWARE, AS RECEIVED AND FILED IN THIS OFFICE THE TWENTY-SECOND DAY OF DECEMBER, A.D. 1999, AT 3:30 O'CLOCK P.M.

AND I DO HEREBY FURTHER CERTIFY THAT THE EFFECTIVE DATE OF THE AFORESAID CERTIFICATE OF MERGER IS THE THIRTY-FIRST DAY OF DECEMBER, A.D. 1999.

A FILED COPY OF THIS CERTIFICATE HAS BEEN FORWARDED TO THE NEW CASTLE COUNTY RECORDER OF DEEDS.



Edward J. Freel

Edward J. Freel, Secretary of State

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AUTHENTICATION:

0165466

DATE:

12-28-99

CERTIFICATE OF MERGER
OF
CIBER OF CALIFORNIA, INC.
(a Delaware corporation),
CIBER INFORMATION SERVICES, INC.
(a Delaware corporation),
AND
INTEGRATION SOFTWARE CONSULTANTS, INC.
(a Pennsylvania corporation)
INTO
CIBER, INC.
(a Delaware corporation)

The undersigned corporation organized and existing under and by virtue of the General Corporation Law of the State of Delaware, DOES HEREBY CERTIFY THAT:

- A. The name and state of incorporation of each of the constituent corporations of the merger are as follows:

<u>Name</u>	<u>State of Incorporation</u>
CIBER of California, Inc. ("CCI")	Delaware
CIBER Information Services, Inc. ("CIS")	Delaware
Integration Software Consultants, Inc. ("ISC")	Pennsylvania
CIBER, Inc. ("CIBER")	Delaware

- B. An Agreement and Plan of Merger pursuant to which CCI, CIS and ISC shall be merged into CIBER has been approved, adopted, certified, executed and acknowledged by each of the constituent corporations in accordance with the requirements of Section 251 or Section 252, as applicable, of the General Corporation Law of the State of Delaware.
- C. The surviving corporation of the merger is CIBER, Inc.
- D. The certificate of incorporation of CIBER, Inc. shall be the certificate of incorporation of the surviving corporation.
- E. The executed Agreement and Plan of Merger is on file at the principal place of business of the surviving corporation which is located at the following address:

5251 DTC Parkway, Suite 1400
 Englewood, Colorado 80111

- F. A copy of the Agreement and Plan of Merger will be furnished by the surviving corporation, upon request and without cost, to any stockholder of any constituent corporation.

G. The authorized capital stock of each constituent corporation which is not a Delaware corporation is as follows:

ISC 1,000 shares of common stock, \$.01 par value


H. The merger is to be effective as of 11:59 p.m. Eastern Time on December 31, 1999.

IN WITNESS WHEREOF, CIBER, Inc. has caused this Certificate to be signed this 21st day of December, 1999.

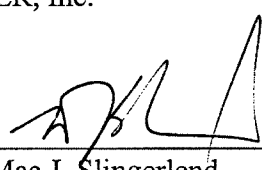
ATTEST:

CIBER, Inc.

By: _____


Christopher Loffredo
Assistant Secretary

By: _____


Mac J. Slingerlend
President