

**TRADEMARK ASSIGNMENT**

Electronic Version v1.1  
 Stylesheet Version v1.1

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT		
<b>NATURE OF CONVEYANCE:</b>	ASSIGNS THE ENTIRE INTEREST AND THE GOODWILL		
<b>CONVEYING PARTY DATA</b>			
<b>Name</b>	<b>Formerly</b>	<b>Execution Date</b>	<b>Entity Type</b>
Initiative Foundation		09/18/2007	Non-profit corporation: MINNESOTA
<b>RECEIVING PARTY DATA</b>			
<b>Name:</b>	Cavcom, Inc.		
<b>Street Address:</b>	7748 Hawthorn Trail, P.O. Box 1455		
<b>City:</b>	Walker		
<b>State/Country:</b>	MINNESOTA		
<b>Postal Code:</b>	56484		
<b>Entity Type:</b>	CORPORATION: MISSOURI		
<b>PROPERTY NUMBERS Total: 5</b>			
<b>Property Type</b>	<b>Number</b>	<b>Word Mark</b>	
Registration Number:	2127760	CAVCOM	
Serial Number:	75443046	EARZON	
Serial Number:	77042613	CAVCOM	
Serial Number:	77042681	EARZON	
Serial Number:	77042674	TALK THROUGH YOUR EARS	
<b>CORRESPONDENCE DATA</b>			
<b>Fax Number:</b>	(612)632-4230		
	<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>		
<b>Phone:</b>	612-632-3230		
<b>Email:</b>	trademark@gpmlaw.com		
<b>Correspondent Name:</b>	Gray, Plant, Mooty, Mooty & Bennett, PA		
<b>Address Line 1:</b>	P.O. Box 2906		
<b>Address Line 4:</b>	Minneapolis, MINNESOTA 55402-0906		
<b>ATTORNEY DOCKET NUMBER:</b>	112040		

CH \$140.00 2127760

NAME OF SUBMITTER:	Tiffany K. Larson, Paralegal
Signature:	/Tiffany Larson/
Date:	09/19/2007
Total Attachments: 2 source=Assignment 9-18-07#page1.tif source=Assignment 9-18-07#page2.tif	

**PATENT AND TRADEMARK ASSIGNMENT**

WHEREAS, INITIATIVE FOUNDATION, a Minnesota non-profit corporation, whose address is 405 First Street Southeast, Little Falls, Minnesota 56345 (hereinafter the "Assignor") is the owner of certain issued patents or applications for letters patent with the United States Patent and Trademark Office or any foreign country and/or certain inventions or improvements for which applications for Letters Patents have been made, all of which are listed on Schedule A hereto (hereinafter, the "Patents and Trademarks");

WHEREAS the Patents and Trademarks were inadvertently conveyed to Assignor, but Assignor and Assignee intend that Assignor maintain its security interest in said Patents and Trademarks;

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Assignor does hereby assign, sell, transfer, convey and grant to CAVCOM, INC., a Missouri corporation, with its chief executive office at 7748 Hawthorn Trail, P.O. Box 1455, Walker, MN 56484 (hereinafter "Assignee"), its successors and assigns all right, title and interest owned by Assignor in and to the Patents and Trademarks, including all Goodwill associated therewith, and Assignor hereby authorizes and directs the United States Patent and Trademark Office, and any other office in which records pertaining to the Patents and Trademarks are being maintained, to transfer of record the ownership of the Patents and Trademarks from the Assignor to the Assignee, or its designee, and the accept from Assignee all future filings, instructions and directives said Patents and Trademarks.

IN WITNESS WHEREOF, ASSIGNOR has caused its duly authorized officers to execute this Assignment as of the 18 day of September, 2007.

**ASSIGNOR:**

INITIATIVE FOUNDATION, a Minnesota non-profit corporation

By Sandy Voigt

Sandy Voigt  
Its Program Manager for Technology  
Finance

**TRADEMARK**

**REEL: 003624 FRAME: 0323**

**SCHEDULE A**

**TRADEMARKS**

<b>File No.</b>	<b>Mark</b>	<b>App. No.</b>	<b>App. Date</b>	<b>Reg. No. &amp; Date</b>	<b>Owner</b>
24757	CAVCOM	75/095,273	4/25/96	2,127,760 1/09/98	CavCom, Inc.
26276	EARZON	75/443,046	3/02/98		CavCom, Inc.
37741	CAVCOM	77/042,613	11/13/06		CavCom, Inc.
37738	EARZON	77/042,681	11/13/06		CavCom, Inc.
37740	TALK THROUGH YOUR EARS	77/042,674	11/13/06		CavCom, Inc.

**PATENTS**

<b>File No.</b>	<b>Title</b>	<b>App. No.</b>	<b>App. Date</b>	<b>Grant No. &amp; Date</b>	<b>Owner</b>
25652	Radio Communications Apparatus With Attenuating Ear Pieces for High Noise Environments	08/835,602	4/09/97	6,175,633 1/16/01	CavCom, Inc.

together with any and all continuations, continuation-in-parts, re-examinations, re-issues, divisionals and renewals of and substitutes for the Patents and/or applications for letters patent and any and all additional Letters Patent which may be granted on or as a result thereof in the United States and any and all countries, and to re-issue or reissues or extension or extensions of said Letters Patent.