

**TRADEMARK ASSIGNMENT**

Electronic Version v1.1  
 Stylesheet Version v1.1

|                                  |   |  |                            |
|----------------------------------|---|--|----------------------------|
| <b>SUBMISSION TYPE:</b>          |   | NEW ASSIGNMENT                               |                            |
| <b>NATURE OF CONVEYANCE:</b>     |   | ASSIGNS THE ENTIRE INTEREST AND THE GOODWILL |                            |
| <b>CONVEYING PARTY DATA</b>      |   |  |                            |
| <b>Name</b>                      | <b>Formerly</b>   | <b>Execution Date</b>                        | <b>Entity Type</b>         |
| Hybrivet Systems, Inc.           |   | 10/07/2011                                   | CORPORATION: MASSACHUSETTS |
| <b>RECEIVING PARTY DATA</b>      |   |  |                            |
| <b>Name:</b>                     | 3M Company  |  |                            |
| <b>Street Address:</b>           | 3M Center, 2501 Hudson Road   |  |                            |
| <b>City:</b>                     | St. Paul  |  |                            |
| <b>State/Country:</b>            | MINNESOTA   |  |                            |
| <b>Postal Code:</b>              | 55144   |  |                            |
| <b>Entity Type:</b>              | CORPORATION: DELAWARE   |  |                            |
| <b>PROPERTY NUMBERS Total: 3</b> |   |  |                            |
| <b>Property Type</b>             | <b>Number</b>   | <b>Word Mark</b>                             |                            |
| <b>Serial Number:</b>            | 85131229  | RED MEANS LEAD                               |                            |
| <b>Serial Number:</b>            | 85131275  |  |                            |
| <b>Serial Number:</b>            | 85125941  | LEADCHECK RED MEANS LEAD                     |                            |
| <b>CORRESPONDENCE DATA</b>       |   |  |                            |
| <b>Fax Number:</b>               | (651)736-3783   |  |                            |
| <b>Phone:</b>                    | 651-736-3773  |  |                            |
| <b>Email:</b>                    | trademarks@mmm.com  |  |                            |
|                                  | <i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent via US Mail.</i> |  |                            |
| <b>Correspondent Name:</b>       | Sarah Lockner   |  |                            |
| <b>Address Line 1:</b>           | 2501 Hudson Road  |  |                            |
| <b>Address Line 2:</b>           | Building 220-9E   |  |                            |
| <b>Address Line 4:</b>           | St. Paul, MINNESOTA 55144   |  |                            |
| <b>NAME OF SUBMITTER:</b>        | Sarah A. Lockner  |  |                            |

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**TRADEMARK**  
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|  |                    |
|--|--------------------|
| Signature:   | /Sarah A. Lockner/ |
| Date:  | 11/16/2011         |
| Total Attachments: 2<br>source=Assignment(Pending)#page1.tif<br>source=Assignment(Pending)#page2.tif |                    |

UNITED STATES TRADEMARK AND SERVICE MARK REGISTRATION AND APPLICATION  
ASSIGNMENT

WHEREAS, Hybrivet Systems, Inc., a Massachusetts corporation, 17 Erie Drive, Natick, MA 01760, owns the following applications for trademarks pending before the United States Patent and Trademark Office (the "Marks"):


| <u>Mark</u>   | <u>Serial No</u> | <u>Filing Date</u> |
|---|------------------|--------------------|
| RED MEANS LEAD  | 85/131229        | 16 September 2010  |
| DESIGN (HOUSE WITH CHECK - COLOR)                                 | 85/131275        | 16 September 2010  |
| LEADCHECK RED MEANS LEAD AND DESIGN<br>(HOUSE WITH CHECK - COLOR) | 85/125941        | 09 September 2010  |

WHEREAS, Hybrivet Systems, Inc. has intended to use the Marks in interstate commerce and has filed applications with the United States Patent and Trademark office on the dates set forth above based on its bona fide intent to use the Marks under Section 1(b) of the Trademark Act, and

WHEREAS, 3M COMPANY, a corporation of the State of Delaware, 3M Center, 2501 Hudson Road, Saint Paul, Minnesota 55144, is desirous of acquiring all rights, title and interest in and to the Marks, including any applications relating to the Marks, together with the goodwill of the business symbolized by the Marks set forth above; and


NOW, THEREFORE, for good and valuable consideration, receipt of which is hereby acknowledged, said Hybrivet Systems, Inc. does hereby assign unto the said 3M COMPANY all of its right, title and interest in and to the Marks, including the applications set forth above, together with the goodwill of the business symbolized by the Marks. Pursuant to the Sale and Purchase Agreement between Hybrivet Systems, Inc. and 3M COMPANY dated February 17, 2011, 3M COMPANY is acquiring the portion of the business of Hybrivet Systems, Inc. that pertains to the Marks as required by 15 USC § 1060.

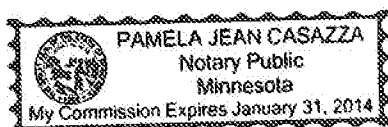
**Hybrivet Systems, Inc.**

By:   
Name: Shauna MacDougall  
Its: Secretary

Date: Oct 7, 2011

On this 7 day of October, 2011, before me, personally appeared Shauna MacDougall, who acknowledged to me that she executed the foregoing Assignment document in her duly authorized capacity as Secretary of Hybrivet Systems, Inc., and for the purpose therein set forth.

  
Notary Public



IN WITNESS WHEREOF, Assignee has caused this Assignment to be executed this 10 day of OCTOBER, 2011.

3M Company

By: [Signature]  
Name: Robert W. Sprague  
Its: Assistant Secretary

On this 10<sup>th</sup> day of October, 2011, before me, personally appeared Robert W. Sprague, who acknowledged to me that he executed the foregoing Assignment document in his duly authorized capacity as Assistant Secretary of 3M Company, and for the purpose therein set forth.

[Signature]  
Notary Signature

