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TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 ETAS ID: TM300255

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	Articles of Conversion

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
Outcomes Pharmaceutical Health Care, LLC		12/21/2011	LIMITED LIABILITY COMPANY: IOWA

RECEIVING PARTY DATA

Name:	Outcomes Incorporated	
Street Address:	515 Market Street, Suite 200	
City:	West Des Moines	
State/Country:	IOWA	
Postal Code:	50266	
Entity Type:	CORPORATION: IOWA	

PROPERTY NUMBERS Total: 1

Property Type	Number	Word Mark
Registration Number:	3310339	OUTCOMES

CORRESPONDENCE DATA

Fax Number: 5152486624

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent via

US Mail.

Phone: 515-242-2400

Email: ip@brownwinick.com
Correspondent Name: Camille L. Urban

Address Line 1: 666 Grand Avenue, Suite 2000 Address Line 4: Des Moines, IOWA 50309

ATTORNEY DOCKET NUMBER:	10873/0003
NAME OF SUBMITTER:	Camille L. Urban
SIGNATURE:	/Camille L. Urban/
DATE SIGNED:	04/03/2014

Total Attachments: 1

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ARTICLES OF CONVERSION

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OUTCOMES PHARMACEUTICAL HEALTH CARE, LLC

TO THE IOWA SECRETARY OF STATE:

Pursuant to Iowa Code Sections 489.1008 and 490.1113, the undersigned, Outcomes Pharmaceutical Health Care, LLC (the "Converting Entity"), elects to convert to an Iowa corporation to be known as Outcomes Incorporated (the "Corporation") and adopts the following Articles of Conversion.

- The Converting Entity was first formed in the State of Iowa on January 7, 1999. 1.
- The Converting Entity immediately prior to the Effective Date (defined below) was Outcomes Pharmaceutical Health Care, LLC, an lowa limited liability company.
- Upon the Effective Date, the Converting Entity shall be converted to Outcomes Incorporated, an Iowa corporation.
- The conversion shall be effective upon the later of January 1, 2012 or the date of the filing of these Articles of Conversion and the Corporation's Articles of Incorporation with the Iowa Secretary of State (the "Effective Date").
- The conversion of the Converting Entity to the Corporation was approved as required by Chapters 489 and 490 of the Iowa Code.

IN WITNESS WHEREOF, the undersigned has executed these Articles of Conversion on December 21, 2011.

> Outcomes Pharmaceutical Health Care, LLC, n/k/a Outcomes Incorporated

Thomas Halterman Chief Executive Officer

FILED **IOWA** SECRETARY OF STATE

/2-31-//

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RECORDED: 04/03/2014