

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

ETAS ID: TM354956

SUBMISSION TYPE:	NEW ASSIGNMENT		
NATURE OF CONVEYANCE:	SECURITY INTEREST		
CONVEYING PARTY DATA			
Name	Formerly	Execution Date	Entity Type
Ergotech Group, LLC		09/14/2015	LIMITED LIABILITY COMPANY: DELAWARE
RECEIVING PARTY DATA			
Name:	TCF National Bank		
Street Address:	71 S. Wacker Drive		
Internal Address:	Suite 2110		
City:	Chicago		
State/Country:	ILLINOIS		
Postal Code:	60606		
Entity Type:	FEDERAL AGENCY: UNITED STATES		
PROPERTY NUMBERS Total: 1			
Property Type	Number	Word Mark	
Registration Number:	4747042	FREEDOM ARM	
CORRESPONDENCE DATA			
Fax Number:			
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>			
Email:	rfloren@schiffhardin.com		
Correspondent Name:	Rebecca Floren		
Address Line 1:	233 S. Wacker Drive		
Address Line 2:	Suite 6600		
Address Line 4:	Chicago, ILLINOIS 60606		
ATTORNEY DOCKET NUMBER:	41357-0014		
NAME OF SUBMITTER:	Rebecca E Floren		
SIGNATURE:	/s/ Rebecca E Floren		
DATE SIGNED:	09/14/2015		
Total Attachments: 16			
source=IP Security Agreement - Ergotech#page1.tif			
source=IP Security Agreement - Ergotech#page2.tif			
source=IP Security Agreement - Ergotech#page3.tif			

OP \$40.00 4747042

source=IP Security Agreement - Ergotech#page4.tif
source=IP Security Agreement - Ergotech#page5.tif
source=IP Security Agreement - Ergotech#page6.tif
source=IP Security Agreement - Ergotech#page7.tif
source=IP Security Agreement - Ergotech#page8.tif
source=IP Security Agreement - Ergotech#page9.tif
source=IP Security Agreement - Ergotech#page10.tif
source=IP Security Agreement - Ergotech#page11.tif
source=IP Security Agreement - Ergotech#page12.tif
source=IP Security Agreement - Ergotech#page13.tif
source=IP Security Agreement - Ergotech#page14.tif
source=IP Security Agreement - Ergotech#page15.tif
source=IP Security Agreement - Ergotech#page16.tif

PATENT, COPYRIGHT AND TRADEMARK SECURITY AGREEMENT

THIS PATENT, COPYRIGHT AND TRADEMARK SECURITY AGREEMENT ("Agreement") is made as of September 14, 2015 by Ergotech Group, LLC, a Delaware limited liability company ("Ergotech"), in favor of TCF National Bank ("Lender").

WITNESSETH:

WHEREAS, Ergotech (pursuant to that certain Joinder Agreement dated as of September 14, 2015 between Ergotech and Lender), IOP Holdings, LLC, a Delaware limited liability company ("Holdings"), Innovative Office Products, LLC, a Delaware limited liability company ("Borrower"; Debtor, Holdings and Borrower are referred to herein, collectively, as "Obligors" and, individually, as an "Obligor"), and Lender are parties to that certain Credit Agreement dated as of September 9, 2013 (as amended, modified or supplemented from time to time, the "Credit Agreement");

~~WHEREAS~~, concurrently herewith (i) Obligors and Lender are entering into an Amendment No. 2 to Credit Agreement dated as of September 14, 2015 (the "Amendment"), and (ii) Ergotech and Lender are entering into that certain Security Agreement dated as of September 14, 2015 (as amended, modified or supplemented from time to time, the "Security Agreement"); and

WHEREAS, it is a condition to the effectiveness of the Amendment and any extensions of credit to or for the benefit of Borrower under the Credit Agreement that, among other things, Ergotech execute and deliver to Lender this Agreement;

NOW, THEREFORE, in consideration of the premises set forth herein and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Ergotech agrees as follows:

1. Incorporation of Credit Agreement. The Credit Agreement and the terms and provisions thereof are hereby incorporated herein in their entirety by this reference thereto. Terms used herein which are not defined herein but are defined in the Credit Agreement shall have the meanings ascribed to them therein.

2. Grant of Security Interest, Etc. To secure the complete and timely satisfaction of all of the Liabilities, Ergotech hereby grants to the Lender a security interest in and to all of Ergotech's right, title and interest in, to and under all of the following, whether now existing or hereafter arising:

(i) all patents and patent applications, including, without limitation, the inventions and improvements described and claimed therein, and those patents and patent applications listed on Schedule A attached hereto and made a part hereof, and (a) the reissues, divisions, continuations, renewals, extensions and continuations-in-part thereof, (b) all income, royalties, damages and payments now and hereafter due and/or payable under and with respect

thereto, including, without limitation, damages and payments for past, present or future infringements thereof, (c) the right to sue for past, present and future infringements thereof, and (d) all rights corresponding thereto throughout the world (all of the foregoing patents and applications, together with the items described in clauses (a) through (d), inclusive, in which Ergotech now or hereafter has any right, title or interest are sometimes hereinafter individually and/or collectively referred to as the "Patents");

(ii) all Ergotech's rights and obligations pursuant to its license agreements with any other Person or Persons with respect to any Patents, whether Ergotech is a licensor or licensee under any such license agreements, including, without limitation, the licenses listed on Schedule B attached hereto and made a part hereof, and subject to the terms of such licenses, the right to prepare for sale, sell and advertise for sale, all Inventory now or hereafter owned by Ergotech and now or hereafter covered by such licenses (all of the foregoing is hereinafter referred to collectively as the "Patent Licenses");

(iii) all copyrights, copyright registrations and copyright applications including, without limitation, the copyrights and applications listed on Schedule C attached hereto and made a part hereof, and (a) renewals and extensions thereof, (b) all income, royalties, damages and payments now and hereafter due and/or payable with respect thereto, including, without limitation, damages and payments for past, present or future infringements thereof, (c) the right to sue for past, present and future infringements thereof, and (d) all rights corresponding thereto throughout the world (all of the foregoing copyrights, copyright registrations and copyright applications, together with the items described in clauses (a) through (d), inclusive, in which Ergotech now or hereafter has any right, title or interest are sometimes hereinafter individually and/or collectively referred to as the "Copyrights");

(iv) all Ergotech's rights and obligations pursuant to its license agreements with any other Person or Persons with respect to any Copyrights, whether Ergotech is a licensor or licensee under any such license agreements, including, without limitation, the licenses listed on Schedule D attached hereto and made a part hereof, and, subject to the terms of such licenses, the right to prepare for sale, sell and advertise for sale, all Inventory now or hereafter owned by Ergotech and now or hereafter covered by such licenses (all of the foregoing is hereinafter referred to collectively as the "Copyright Licenses");

(v) all service marks, trademarks, trademark or service mark registrations, trademark or service mark applications, domain names and trade names including, without limitation, the trademarks and service marks listed on Schedule E attached hereto and made a part hereof, and (a) renewals thereof and all goodwill related thereto, (b) all income, royalties, damages and payments now and hereafter due and/or payable with respect thereto, including, without limitation, damages and payments for past, present or future infringements thereof, (c) the right to sue for past, present and future infringements thereof, and (d) all rights corresponding thereto throughout the world (all the foregoing service marks, trademarks, registrations, applications and trade names, together with the items described in clauses (a) through (d), inclusive, with respect thereto in which Ergotech now or hereafter has any right, title or interest are sometimes hereinafter and/or collectively referred to as the "Marks"); and

(vi) all Ergotech's rights and obligations pursuant to its license agreements with any other Person or Persons with respect to any Marks, whether Ergotech is a licensor or licensee under any such license agreements, including, without limitation, the licenses listed on Schedule F attached hereto and made a part hereof, and, subject to the terms of such licenses, the right to prepare for sale, sell and advertise for sale, all Inventory now or hereafter owned by Ergotech and now or hereafter covered by such licenses (all of the foregoing is hereinafter referred to as "Trademark Licenses"; Patent Licenses, Copyright Licenses and Trademark Licenses are hereinafter referred to collectively as "Licenses");

provided, however, that in no event shall the Patents, Copyrights, Marks or Licenses include any Excluded Property (as defined in the Security Agreement).

3. Restrictions on Future Agreements. Ergotech agrees and covenants that until the Liabilities shall have been satisfied in full and the Credit Agreement shall have been terminated, Ergotech will not, without Lender's prior written consent, take any action or enter into any agreement, including, without limitation entering into any license agreement, which is inconsistent with Ergotech's obligations under this Agreement, and Ergotech further agrees and covenants that without Lender's prior written consent it will not take any action, or permit any action to be taken by others subject to its control, including its licensees, or fail to take any action which would affect the validity or enforcement or nature of the rights transferred to Lender under this Agreement. Ergotech agrees and covenants not to sell or assign its interest in, or grant any exclusive license under, the Patents, Marks, Copyrights or Licenses, without receiving the prior written consent of Lender thereto.

4. Certain Representations and Warranties of Ergotech. Ergotech represents and warrants (to the best of Ergotech's knowledge with respect to any Patents, Marks and Copyrights which are licensed by third parties to Ergotech) that: (i) the Patents, Marks, Copyrights and Licenses are subsisting, valid and enforceable in whole and in part; (ii) none of the Patents, Marks, Copyrights and Licenses have lapsed or expired or have been abandoned, whether due to any failure to pay any maintenance or other fees or make any filing or otherwise; (iii) Ergotech is unaware of any invalidating prior art (including public uses and sales) relative to the Patents, and is unaware of any impairments to the Patents, Marks, Copyrights or Licenses which would have a material adverse effect on or affect the validity, use and/or enforceability of the Patents, Marks, Copyrights or Licenses; (iv) to the knowledge of Ergotech, the use of the Patents, Marks, Copyrights or Licenses and the present or contemplated products or operations of Ergotech's business does not constitute an infringement, misappropriation or other violation; (v) Ergotech owns the entire right, title and interest in and to or has the right to use each of the Patents, Marks and Copyrights free and clear of any Liens and encumbrances of every kind and nature except for (A) rights granted by Ergotech pursuant to the applicable licenses listed on Schedules B, D and E, and (B) Liens and encumbrances in favor of Lender pursuant to this Agreement or the other Financing Agreements; (vi) the Patents, Marks and Copyrights and Licenses listed on Schedules A, B, C, D, E and F constitute all such items of registered intellectual property or agreements related thereto in which Ergotech has any right, title or interest; and (vii) Ergotech has the unqualified right to enter into this Agreement and perform its terms. There is no pending or, to the knowledge of Ergotech, threatened claim or litigation against or affecting Ergotech contesting (a) its right to manufacture, process, sell or use any such product or to engage in any

such operation of its business, (b) its right to use any intellectual property used in or necessary for the operation of its business, or (c) the validity or enforceability of any such intellectual property.

5. **New Patents, Marks, Copyrights and Licenses.** If, before the Liabilities shall have been satisfied in full and the Credit Agreement shall have been terminated, Ergotech shall (i) files an application for a patent, trademark, service mark, copyright, or trade name or enters into a license that in each case, is not, as of such date, listed on any Schedule attached hereto, or (ii) become entitled to the benefit of any application or registration of any patent, trademark, service mark, copyright, or license, the provisions of Section 2 above shall automatically apply thereto and Ergotech shall give to Lender written notice thereof simultaneously with the delivery of any Compliance Certificate due thereafter. This Agreement and the applicable Schedule hereto shall be deemed modified by any such written notice, as applicable.

6. **Royalties; Terms.** Ergotech hereby agrees that the security interest of Lender in all Patents, Marks, Copyrights and Licenses as described above shall be worldwide (or in the case of the Patents, Marks and Copyrights licensed to Ergotech such smaller geographic location if any is specified for Ergotech's use in the applicable License) and, without any liability for royalties or other related charges from Lender to Ergotech. The term of the security interest granted herein shall extend until the earlier of (i) the expiration of each of the respective Patents, Marks, Copyrights and Licenses assigned hereunder, or (ii) satisfaction in full of the Liabilities (other than Unasserted Contingent Indemnification and Cost Reimbursement Claims) and termination of the Credit Agreement.

7. **Inspection.** Pursuant to the terms and conditions of the Credit Agreement, Lender shall have the right to inspect Ergotech's premises and to examine Ergotech's books, records and operations.

8. **Termination of Ergotech's Interest.** This Agreement is made for collateral purposes only. Upon satisfaction in full of the Liabilities (other than Unasserted Contingent Indemnification and Cost Reimbursement Claims) and termination of the Credit Agreement, subject to any disposition thereof which may have been made by Lender pursuant hereto or pursuant to any of the other Financing Agreements, the security interest granted hereunder shall automatically be extinguished. Lender shall, at the request of Ergotech and at Ergotech's reasonable expense, execute and deliver to Ergotech, all termination statements and other instruments as may be necessary or proper to evidence the termination of Lender's security interest granted to Lender pursuant to this Agreement, subject to any disposition thereof which may have been made by Lender pursuant hereto or pursuant to any of the other Financing Agreements. Any such termination statements and instruments shall be without recourse upon or warranty by Lender.

9. **Duties of the Ergotech.** Except to the extent the same is not material to Ergotech's business, Ergotech shall have the duty (i) to prosecute diligently any application with respect to Patents, Marks and Copyrights, in each case pending as of the date hereof or hereafter, (ii) to preserve, maintain and enforce any infringement, misappropriation or other violation of the Patents, the Marks, and the Copyrights, (iii) to use proper statutory notice in connection with

its use of the Patents, Marks and Copyrights (except as to any thereof which is not material to Ergotech's business); and (iv) to use standards of quality in its manufacture of products sold under the Marks consistent with those currently employed by it. Any expenses incurred in connection with the foregoing (including, but not limited to, maintenance or renewal fees) shall be borne by the Ergotech. Except to the extent the same is not material to Ergotech's business, Ergotech shall not abandon any pending patent application, trademark application, copyright application, service mark application, patent, trademark, service mark or copyright without the written consent of Lender.

10. Lender's Right to Sue. From and after the occurrence and during the continuance of a Default, Lender shall have the right, but shall in no way be obligated, to bring suit in its own name to enforce the Patents, the Marks, the Copyrights and the Licenses, and any licenses thereunder, and, if Lender shall commence any such suit, Ergotech shall, at the request of Lender, do any and all lawful acts and execute any and all proper documents reasonably required by Lender in aid of such enforcement, and Ergotech shall promptly, upon demand, reimburse and indemnify Lender for all reasonable costs and expenses incurred by Lender in the exercise of its rights under this Section 10.

11. Waivers. No course of dealing between Ergotech and Lender, nor any failure to exercise, nor any delay in exercising, on the part of Lender, any right, power or privilege hereunder shall operate as a waiver thereof; nor shall any single or partial exercise of any right, power or privilege hereunder or thereunder preclude any other or further exercise thereof or the exercise of any other right, power or privilege.

12. Severability. The provisions of this Agreement are severable, and if any clause or provision shall be held invalid and unenforceable in whole or in part in any jurisdiction, then such invalidity or unenforceability shall affect only such clause or provision, or part thereof, in such jurisdiction, and shall not in any manner affect such clause or provision in any other jurisdiction, or any other clause or provision of this Agreement in any jurisdiction.

13. Modification. This Agreement cannot be altered, amended or modified in any way, except as specifically provided in Section 5 hereof or by a writing signed by the parties hereto.

14. Further Assurances. Ergotech shall execute and deliver to Lender, at any time or times hereafter at the request of Lender, all papers (including, without limitation, any as may be deemed desirable by Lender for filing or recording with any Patent and Trademark Office and/or the Copyright Office, and any successor or governmental entity similar thereto) and take all such actions (including, without limitation, paying the cost of filing or recording any of the foregoing in all public offices reasonably deemed desirable by Lender), as Lender may request, to evidence Lender's interest in the Patents, Marks, Copyrights and Licenses and the goodwill associated therewith and enforce Lender's rights under this Agreement.

15. Cumulative Remedies; Power of Attorney; Effect on Financing Agreements. All of Lender's rights and remedies with respect to the Patents, Marks, Copyrights and Licenses, whether established hereby, by any of the Financing Agreements or otherwise, or by any other

agreements or by law shall be cumulative and may be exercised singularly or concurrently. Ergotech hereby constitutes and appoints Lender as Ergotech's true and lawful attorney-in-fact, with full power of substitution in the premises, with power at any time after the occurrence and during the continuance of a Default, to (i) endorse Ergotech's name on all applications, documents, papers and instruments determined by Lender as necessary or desirable for Lender in the use of the Patents, Marks, Copyrights and Licenses, (ii) take any other actions with respect to the Patents, Marks, Copyrights and Licenses as Lender deems in good faith to be in the best interest of Lender, (iii) grant or issue any exclusive or non-exclusive license under the Patents, Marks or Copyrights to any Person, or (iv) assign, pledge, convey or otherwise transfer title in or dispose of the Patents, Marks, Copyrights or Licenses to any Person. Ergotech hereby ratifies all that such attorney shall lawfully do or cause to be done by virtue hereof. This power of attorney shall be irrevocable until the Liabilities (other than Unasserted Contingent Indemnification and Cost Reimbursement Claims) shall have been satisfied in full and the Credit Agreement shall have been terminated. Ergotech acknowledges and agrees that this Agreement is not intended to limit or restrict in any way the rights and remedies of Lender under the Credit Agreement or any of the Financing Agreements but rather is intended to facilitate the exercise of such rights and remedies. Lender shall have, in addition to all other rights and remedies given it by the terms of this Agreement, all rights and remedies allowed by law and the rights and remedies of a secured party under the Uniform Commercial Code as enacted in any jurisdiction in which the Patents, Marks, Copyrights or Licenses may be enforced. Ergotech hereby releases the Lender from any and all claims, causes of action and demands at any time arising out of or with respect to any actions taken or omitted to be taken by the Lender under the powers of attorney granted herein.

16. Binding Effect; Benefits. This Agreement shall be binding upon Ergotech and its respective successors and assigns and shall inure to the benefit of Lender and its respective successors, assigns and nominees.


17. Governing Law. THIS AGREEMENT SHALL BE GOVERNED BY, AND CONSTRUED IN ACCORDANCE WITH, AND ANY DISPUTE BETWEEN THE PARTIES HERETO ARISING OUT OF, CONNECTED WITH, RELATED TO, OR INCIDENTAL TO THE RELATIONSHIP ESTABLISHED BETWEEN THEM IN CONNECTION WITH THIS AGREEMENT, AND WHETHER ARISING IN CONTRACT, TORT, EQUITY, OR OTHERWISE, SHALL BE RESOLVED IN ACCORDANCE WITH, THE INTERNAL LAWS OF THE STATE OF NEW YORK (INCLUDING SECTIONS 5-1401 AND 5-1402 OF THE NEW YORK GENERAL OBLIGATIONS LAW, BUT EXCLUDING ALL OTHER CHOICE OF LAW AND CONFLICTS OF LAW RULES).

18. Counterparts. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. The delivery of an executed counterpart of a signature page or acceptance to this Agreement by telecopier or other electronic transmission shall be effective as delivery of a manually executed counterpart of this Agreement.

[signature page follows]

IN WITNESS WHEREOF, the parties hereto have entered into this Patent, Copyright and Trademark Security Agreement as of the date first above written.

ERGOTECH GROUP, LLC

By:  _____

Name: Cameron Reilly

Title: Secretary

The undersigned accepts and agrees to the foregoing Patent, Copyright and Trademark Security Agreement as of the date first written above.

TCF NATIONAL BANK

By: _____

Name: _____

Title: _____

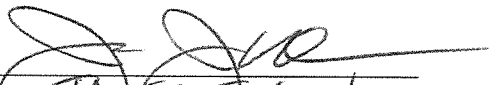
IN WITNESS WHEREOF, the parties hereto have entered into this Patent, Copyright and Trademark Security Agreement as of the date first above written.

ERGOTECH GROUP, LLC

By: _____
Name: _____
Title: _____

The undersigned accepts and agrees to the foregoing Patent, Copyright and Trademark Security Agreement as of the date first written above.

TCF NATIONAL BANK

By: 
Name: JAMES J. KUNCH
Title: SENIOR VICE PRESIDENT

SCHEDULE A

PATENTS AND PATENT APPLICATIONS

Obligor	Description	Country/ Region	Patent No.	Issue Date	App No.	App Date
Ergotech Group, LLC	DISPLAY MONITOR MOUNTING STAND	U.S.	7369401	5/6/08	11/043,348	1/26/05
Ergotech Group, LLC	MONITOR MOUNTING CLIP	U.S.	D592,669	5/19/09	D/295,908	10/10/07
Ergotech Group, LLC	CABLE MANAGING MONITOR STAND	U.S.	D603,411	11/3/09	D/327,128	10/31/08
Ergotech Group, LLC	CABLE MANAGING MONITOR STAND	U.S.	D595,298	6/30/09	D/327,127	10/31/08
Ergotech Group, LLC	ELECTRONIC DEVICE MOUNT	U.S.	D690,306	9/24/13	D/429,375	8/10/12

SCHEDULE B

PATENT LICENSES

Settlement and Patent License Agreement between Mass Engineered Design, Inc., Jerry Moscovitch and the Company, executed on November 13, 2014.

SCHEDULE C

COPYRIGHTS

None.

SCHEDULE D
COPYRIGHT LICENSES

None.

SCHEDULE E

TRADEMARKS, SERVICE MARKS

Obligor	Mark and Country/Region	Reg. No.	Reg. Date	App. No.	Filing Date
Ergotech Group, LLC	FREEDOM ARM -- U.S. Trademark Registration	4,747,042	6/2/15	86/402,951	9/23/14

SCHEDULE F
TRADEMARK LICENSES

None.

**SPECIAL POWER OF ATTORNEY
(Patent, Trademark, Copyright and License)**

STATE OF)
) SS.
COUNTY OF)

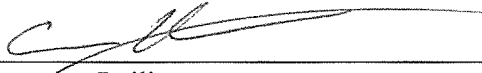
KNOW ALL MEN BY THESE PRESENTS, that Ergotech Group, LLC, a Delaware limited liability company ("Ergotech"), pursuant to that certain Patent, Copyright and Trademark Security Agreement, dated September 14, 2015 (the "Collateral Agreement") between Ergotech and TCF National Bank ("Lender"), each hereby appoints and constitutes Lender its true and lawful attorney, with full power of substitution, and with full power and authority to perform the following acts on behalf of Ergotech at and during the time periods specified in the Collateral Agreement:

1. Assigning, selling or otherwise disposing of all right, title and interest of Ergotech in and to the patents, copyrights, licenses and trademarks listed on Schedules A, B, C, D, E and F of the Collateral Agreement, and including those which are added to the same subsequent hereto, and all registrations and recordings thereof, and all pending applications therefor, and for the purpose of the recording, registering and filing of, or accomplishing any other formality with respect to, the foregoing, and to execute and deliver any and all agreements, documents, instruments of assignment or other writings necessary or advisable to effect such purpose; and
2. To execute any and all documents, statements, certificates or other writings necessary or advisable in order to effect the purposes described above as Lender may in its sole discretion determine.

[signature page follows]

This power of attorney is made pursuant to that certain Credit Agreement, dated as of September 14, 2015, among the Obligor (as defined in the Collateral Agreement) and the Lender and may not be revoked until the payment in full of all liabilities and obligations of the Obligor under such Credit Agreement.

ERGOTECH GROUP, LLC

By: 
Name: Cameron Reilly
Title: Secretary