

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

ETAS ID: TM380239

SUBMISSION TYPE:	NEW ASSIGNMENT		
NATURE OF CONVEYANCE:	RELEASE OF SECURITY INTEREST		
CONVEYING PARTY DATA			
Name	Formerly	Execution Date	Entity Type
Fifth Third Bank		04/06/2016	Chartered Bank: OHIO
RECEIVING PARTY DATA			
Name:	Linkage, Inc.		
Street Address:	200 Wheeler Road		
City:	Burlington		
State/Country:	MASSACHUSETTS		
Postal Code:	01803		
Entity Type:	Corporation: MASSACHUSETTS		
PROPERTY NUMBERS Total: 6			
Property Type	Number	Word Mark	
Registration Number:	2463209	LINKAGE	
Registration Number:	3355496	THE GLOBAL INSTITUTE FOR LEADERSHIP DEVE	
Registration Number:	3375198	THE GLOBAL INSTITUTE FOR LEADERSHIP DEVE	
Registration Number:	3355495	GILD	
Registration Number:	3400912	GILD	
Registration Number:	3446141	ELINKAGE	
CORRESPONDENCE DATA			
Fax Number:	3124996701		
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>			
Phone:	(312) 499-6700		
Email:	tapatterson@duanemorris.com		
Correspondent Name:	Brian P. Kerwin		
Address Line 1:	190 South LaSalle Street, Suite 3700		
Address Line 2:	Duane Morris LLP		
Address Line 4:	Chicago, ILLINOIS 60603		
ATTORNEY DOCKET NUMBER:	D6410-00058		
NAME OF SUBMITTER:	Brian P. Kerwin		
SIGNATURE:	/Brian P. Kerwin/		
DATE SIGNED:	04/12/2016		

OP \$165.00 2463209

Total Attachments: 4

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**TERMINATION AND RELEASE OF SECURITY INTEREST IN
INTELLECTUAL PROPERTY**

THIS TERMINATION AND RELEASE OF SECURITY INTEREST IN INTELLECTUAL PROPERTY, dated as of April 6, 2016, is made by FIFTH THIRD BANK, an Ohio banking corporation ("Lender"), under that certain Intellectual Property Security Agreement, made as of July 23, 2013, by LINKAGE, INC., a Massachusetts corporation ("Borrower"), in favor of the Lender (as amended, supplemented or modified and in effect from time to time, the "IP Security Agreement").

WHEREAS, pursuant to the IP Security Agreement, the Borrower granted a security interest to the Lender in certain intellectual property collateral including the Trademarks set forth on Exhibit B and the Copyrights set forth on Exhibit D thereto (the "IP Collateral"); and

WHEREAS, an executed copy of the IP Security Agreement was recorded with the (i) Trademark Assignment Recordation Branch of the United States Patent and Trademark Office on July 25, 2013 at Reel 5078, Frame 0376, and (ii) Documents Recordation Section of the United States Copyright Office on July 31, 2013 at Volume 3631, Document Number 517; and

WHEREAS, the Lender has agreed to terminate and release its security interest in all of such Trademarks and Copyrights, including, without limitation, the Trademarks and Copyrights identified on Schedule 1 attached hereto, being the same Trademarks and Copyrights set forth on Exhibit B and Exhibit D, respectively, to the IP Security Agreement.

NOW, THEREFORE, for good and valuable consideration, the receipt of which is hereby acknowledged, the Lender does hereby, in each case, without recourse, representation or warranty of any kind whatsoever, (a) terminate the liens and security interest created under the IP Security Agreement in the IP Collateral, (b) release its security interest in the IP Collateral, and (c) discharge any and all rights, title and interest it has in and the security interest granted to Lender in the IP Collateral.

[SIGNATURE PAGE FOLLOWS]

IN WITNESS WHEREOF, the Lender has caused this Termination and Release of Security Interest in Intellectual Property to be duly executed as of the date first set forth above.

FIFTH THIRD BANK

By: 

Name: Rose Morin

Title: Authorized Signer

SCHEDULE 1

Registered Trademarks:

Mark	Registration No.	Registration Date
LINKAGE	2,463,209	06/26/2001
THE GLOBAL INSTITUTE FOR LEADERSHIP DEVELOPMENT	3,355,496	12/18/2007
THE GLOBAL INSTITUTE FOR LEADERSHIP DEVELOPMENT	3,375,198	01/29/2008
GILD	3,355,495	12/18/2007
GILD	3,400,912	03/25/2008
ELINKAGE	3,446,141	06/10/2009

Registered Copyrights:

Title	Copyright No.	Date	Owner
Linkage Inc.'s Best Practices for Succession Planning: Case Studies, Research, Models, Tools Edited by Phil Harkins, Terry Conley and Mark Sobol.	TX0007110372	2007	Linkage, Inc.
1999 benchmark study on corporate education : a complete review of university-provided corporate education in the US.	TX0004275406	1999	Linkage, Inc.
1999 benchmark study on corporate education : a complete review of university-provided corporate education in the US: executive summary.	TX0004173820	1999	Linkage, Inc.
Art and practice of leadership coaching : 50 top executive coaches reveal their secrets / edited by Phil Harkins ... [et al.]	TX0006121250	2004	Linkage, Inc.
Best Practices in Leadership Management, Second Edition by David Giber [et al]	TX0007235978	2009	Linkage, Inc.
Best practices in organization development and change : culture, leadership retention, performance coaching / Louis Carter, David Giber, and Marshall Goldsmith, editors.	TX0005458232	2001	Linkage, Inc.

Title	Copyright No.	Date	Owner
Enlightened power : how women are transforming the practice of leadership / Linda Coughlin, Ellen Wingard, Keith Hollihan, editors.	TX0006173718	2005	Linkage, Inc.
Everybody wins : the story and lessons behind RE/MAX / by Phil Harkins and Keith Hollihan.	TX0006342820	2006	Linkage, Inc.
Everybody wins : the story and lessons behind RE/MAX / by Phil Harkins and Keith Hollihan.	TX0006118028	2004	Linkage, Inc.
IN SEARCH OF LEADERSHIP: HOW GREAT LEADERS ANSWER THE QUESTION "WHY LEAD?".	TX0006969721	2009	Linkage, Inc.
Leading the global workforce : best practices from Linkage, Inc / Phil Harkins, David Giber, Mark Sobol, Madeline Tarquinio, Louis Carter, editors.	TX0006335363	2005	Linkage, Inc.
Linkage Inc.'s best practices in leadership development handbook : case studies, instruments, training / editors, David Giber, Louis L. Carter, Marshall Goldsmith ; foreword by Warren Bennis.	TX0005135920	1999	Linkage, Inc.
Skin in the Game / by John Hammergren with Phil Harkins.	TX0007162498	2008	Linkage, Inc.

Title	Copyright No.	Date
1999 benchmark study on corporate education: a complete review of university-provided corporate education in the US & 8 other titles.	V3566D074	2008