

## TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1  
Stylesheet Version v1.2

ETAS ID: TM383497

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT		
<b>NATURE OF CONVEYANCE:</b>	SECURITY INTEREST		
<b>CONVEYING PARTY DATA</b>			
<b>Name</b>	<b>Formerly</b>	<b>Execution Date</b>	<b>Entity Type</b>
Stantec Technology International Inc.		05/06/2016	Corporation: DELAWARE
<b>RECEIVING PARTY DATA</b>			
<b>Name:</b>	Canadian Imperial Bank of Commerce		
<b>Street Address:</b>	595 Bay Street, 5th Floor		
<b>City:</b>	Toronto, Ontario		
<b>State/Country:</b>	CANADA		
<b>Postal Code:</b>	M5G 2C2		
<b>Entity Type:</b>	Bank: CANADA		
<b>PROPERTY NUMBERS Total: 4</b>			
<b>Property Type</b>	<b>Number</b>	<b>Word Mark</b>	
<b>Registration Number:</b>	2444078	STANTEC	
<b>Registration Number:</b>	2445935		
<b>Registration Number:</b>	2477370	STANTEC	
<b>Registration Number:</b>	4645959		
<b>CORRESPONDENCE DATA</b>			
<b>Fax Number:</b>	3026365454		
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>			
<b>Phone:</b>	800-927-9801 x 62348		
<b>Email:</b>	jean.paterson@cscglobal.com		
<b>Correspondent Name:</b>	Corporation Service Company		
<b>Address Line 1:</b>	1090 Vermont Avenue NW, Suite 430		
<b>Address Line 4:</b>	Washington, D.C. 20005		
<b>NAME OF SUBMITTER:</b>	Jean Paterson		
<b>SIGNATURE:</b>	/jep/		
<b>DATE SIGNED:</b>	05/06/2016		
<b>Total Attachments: 5</b>			
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## NOTICE OF GRANT OF SECURITY INTEREST IN TRADEMARKS

**NOTICE OF GRANT OF SECURITY INTEREST IN TRADEMARKS** (this "**Agreement**") dated as of May 6, 2016, between Stantec Technology International Inc., a Delaware corporation, (the "**Grantor**"), and Canadian Imperial Bank of Commerce, as administrative agent for the Secured Parties (in such capacity, the "**Administrative Agent**").

### RECITALS

- (A) Stantec Inc., a Canada corporation ("**Borrower**"), the financial institutions party thereto as lenders (each individually referred to as a "**Lender**" and collectively as "**Lenders**"), the Administrative Agent and the other parties thereto are parties to a Credit Agreement dated as of May 6, 2016 (as amended, restated, supplemented or otherwise modified from time to time in accordance with its terms, the "**Credit Agreement**").
- (B) Grantor is party to a Pledge and Security Agreement, dated as of May 6, 2016, in favor of the Administrative Agent (as it may from time to time be amended, restated, supplemented or otherwise modified in accordance with its terms, the "**Pledge and Security Agreement**"), pursuant to which the Grantor is required to execute and deliver this Agreement.
- (C) In consideration of the conditions and agreements set forth in the Credit Agreement, the Pledge and Security Agreement and this Agreement, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto hereby agree as follows:

#### Section 1 Defined Terms

Unless otherwise defined herein, terms defined in the Pledge and Security Agreement and used herein have the meaning given to them in the Pledge and Security Agreement.

#### Section 2 Grant of Security Interest in Intellectual Property Collateral

As security for the prompt and complete payment and performance in full when due (whether at stated maturity, by acceleration or otherwise) of all Secured Liabilities (as defined in the Credit Agreement), the Grantor hereby pledges, assigns, transfers and grants to the Administrative Agent, for its benefit and for the benefit of the Secured Parties, a continuing security interest in and Lien on all of its right, title and interest in, to and under all Intellectual Property Collateral (as defined below), whether now owned or hereafter acquired or existing and wherever located.

"**Intellectual Property Collateral**" means the Grantor's right, title and interest in, to and under all of the following property (other than any Excluded Property):

- (a) all United States Trademarks owned by the Grantor and registered or pending registration with the United States Patent and Trademark Office, including those referred to on Schedule I hereto, together with all goodwill of the business connected with the use of, and symbolized by, each such Trademark;
- (b) all reissues, continuations or extensions of the foregoing; and
- (c) all Proceeds of the foregoing, including any claim by the Grantor against third parties for past, present or future (i) infringement or, if applicable, dilution of any owned Trademark, or (ii) injury to the goodwill associated with any owned Trademark.

**Section 3      Certain Exclusions**

Notwithstanding anything herein to the contrary, in no event will the Intellectual Property Collateral include and the Grantor will not be deemed to have granted a Security Interest in any of its right, title or interest in any Excluded Property.

**Section 4      Pledge and Security Agreement**

The security interest granted pursuant to this Agreement is granted in conjunction with the security interest granted to the Administrative Agent pursuant to the Pledge and Security Agreement, and the Grantor hereby acknowledges and affirms that the rights and remedies of the Administrative Agent with respect to the security interest granted by them in the Intellectual Property Collateral made and granted hereby are more fully set forth in the Pledge and Security Agreement. To the extent applicable for purposes of this Agreement, the terms and provisions of the Pledge and Security Agreement are incorporated by reference herein. To the extent there is any conflict between the terms of this Agreement and the Pledge and Security Agreement, the Pledge and Security Agreement shall control.


**Section 5      Governing Law**

**THIS AGREEMENT AND THE RIGHTS AND OBLIGATIONS OF THE PARTIES HEREUNDER ARE GOVERNED BY, AND WILL BE CONSTRUED AND ENFORCED IN ACCORDANCE WITH, THE INTERNAL LAWS OF THE STATE OF NEW YORK (INCLUDING SECTION 5-1401 OF THE GENERAL OBLIGATIONS LAW OF THE STATE OF NEW YORK).**

[Remainder of page intentionally left blank]

IN WITNESS WHEREOF, the Grantor has caused this Agreement to be duly executed and delivered by its respective officer or representative thereunto duly authorized as of the date first written above.

STANTEC TECHNOLOGY INTERNATIONAL INC.,  
as Grantor

By:   
Name: Paul J.D. Alpern  
Title: Senior Vice President

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Signature Page -- Notice of Grant of Security Interest In Trademarks

**TRADEMARK**  
**REEL: 005789 FRAME: 0097**

**ACCEPTED AND AGREED:**

**CANADIAN IMPERIAL BANK OF COMMERCE,**  
as Administrative Agent

By: \_\_\_\_\_

Name: **Jordan Speliman**  
Title: **Executive Director**

  
**Jordan Stewart**  
**Director**

**SCHEDULE I TO THE NOTICE OF GRANT OF SECURITY INTEREST IN  
TRADEMARKS**

**TRADEMARK REGISTRATIONS**

**Trademarks**

<b>Grantor</b>	<b>Mark</b>	<b>Reg. No.</b>	<b>Date</b>
Stantec Technology International Inc.	Stantec (word)	2444078	Grant Date: Apr 17, 2001
Stantec Technology International Inc.	Stantec (old logo)	2445935	Grant Date: Apr 24, 2001
Stantec Technology International Inc.	Stantec (design and word mark combination)	2477370	Grant Date: Aug 14, 2001
Stantec Technology International Inc.	Stantec (current logo)	4645959	Grant Date: Nov. 25, 2014