

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

ETAS ID: TM388125

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|------------------------------|--------------------------|
| SUBMISSION TYPE: | NEW ASSIGNMENT |
| NATURE OF CONVEYANCE: | NUNC PRO TUNC ASSIGNMENT |
| EFFECTIVE DATE: | 07/31/2014 |
| SEQUENCE: | 2 |

CONVEYING PARTY DATA

| Name | Formerly | Execution Date | Entity Type |
|-----------------------------|----------|----------------|----------------------|
| AVIS INDUSTRIAL CORPORATION | | 07/31/2014 | Corporation: INDIANA |

RECEIVING PARTY DATA

| | |
|------------------------|-----------------------------------------|
| Name: | THE HARRIS WASTE MANAGEMENT GROUP, INC. |
| Street Address: | 315 W. 12th Avenue |
| City: | Cordele |
| State/Country: | GEORGIA |
| Postal Code: | 31015 |
| Entity Type: | Corporation: GEORGIA |

PROPERTY NUMBERS Total: 2

| Property Type | Number | Word Mark |
|-----------------------------|---------|---------------|
| Registration Number: | 2706213 | IPS |
| Registration Number: | 2989902 | SMARTE REPORT |

CORRESPONDENCE DATA

Fax Number: 2604238920

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 2604238866

Email: jng@barrettllaw.com

Correspondent Name: JEREMY N. GAYED

Address Line 1: 215 E. BERRY ST.

Address Line 4: FORT WAYNE, INDIANA 46802

| | |
|---------------------------|-------------------|
| NAME OF SUBMITTER: | Jeremy N. Gayed |
| SIGNATURE: | /Jeremy N. Gayed/ |
| DATE SIGNED: | 06/16/2016 |

Total Attachments: 4

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PATENT AND TRADEMARK ASSIGNMENT

THIS ASSIGNMENT ("Assignment") effective July 31, 2014 ("Effective Date") by and between Avis Industrial Corporation, ("Assignor") and The Harris Waste Management Group, Inc. ("Assignee"):

In exchange for continued employment, for \$1.00, and for other good and sufficient consideration, receipt of which is hereby acknowledged, Assignor does hereby sell, assign, transfer, and convey to Assignee, and its successors and assigns, all of Assignor's right, title, and interest in and to the patents and trademarks set forth on Schedule A, (collectively, the "Patents and Trademarks"), for the United States and all foreign countries, including, without limitation, any registrations, and all other corresponding rights that are or may be secured under the laws of the United States or any foreign country, and the goodwill associated with the same, now or hereinafter in effect, for Assignee's own use and enjoyment, and for the use and enjoyment of Assignee's successors, assigns, or other legal representatives, as fully and entirely as the same would have been held and enjoyed by Assignor if this Assignment had not been made.

Assignor hereby agrees and covenants that he will, at any time, execute and deliver at Assignee's request any new or confirmatory instruments and perform at Assignee's expense any further or additional acts requested and reasonably necessary to fully assign, transfer, and vest to Assignee all of Assignor's right, title, and interest to the Patents and Trademarks.

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IN WITNESS THEREOF, Assignor and Assignee have caused this Assignment to be executed by their duly authorized representatives effective as of the Effective Date.

AVIS INDUSTRIAL CORPORATION

By: Michelle Powell

Its: CFO

THE HARRIS WASTE MANAGEMENT GROUP, INC.

By: Michelle Powell

Its: Treasurer

SCHEDULE A

PATENTS

| Patent Name | Number | Jurisdiction |
|-------------------------------------------------------------------------------------|---------------|---------------------|
| BALER HAVING PRE-COMPRESSION LID STOPS AND METHOD OF OPERATION | 6,694,871 | UNITED STATES |
| BALER HAVING PRE-COMPRESSION LID STOPS AND METHOD OF OPERATION | 6,729,229 | UNITED STATES |
| BALER WITH HINGED SIDEWALL PRECOMPRESSION | 5,845,568 | UNITED STATES |
| BALER | EP0932493 | UNITED KINGDOM |
| LOOSE MEDIA COMPACTINF APPARATUS INCLUDING A CHARING CHAMBER WITH RETRACTABLE WALLS | 7,343,852 | UNITED STATES |
| LOOSE MEDIA COMPACTINF APPARATUS INCLUDING A CHARING CHAMBER WITH RETRACTABLE WALLS | EP1749650 | UNITED KINGDOM |
| LOOSE MEDIA COMPACTINF APPARATUS INCLUDING A CHARING CHAMBER WITH RETRACTABLE WALLS | EP1749650 | IRELAND |
| LOOSE MEDIA COMPACTINF APPARATUS INCLUDING A CHARING CHAMBER WITH RETRACTABLE WALLS | EP1749650 | NETHERLANDS |
| LOOSE MEDIA COMPACTINF APPARATUS INCLUDING A CHARING CHAMBER WITH RETRACTABLE WALLS | EP1749650 | SWEDEN |
| MULTI-RAM BALE AND TIE BALER SYSTEM AND METHOD OF OPERATION | 6,823,776 | UNITED STATES |

TRADEMARKS

| Trademark Name | Number | Jurisdiction |
|----------------|-----------|---------------|
| IPS & DESIGN | 2,706,213 | UNITED STATES |
| SMARTE REPORT | 2,989,902 | UNITED STATES |