

## TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1  
Stylesheet Version v1.2

ETAS ID: TM453636

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT		
<b>NATURE OF CONVEYANCE:</b>	ENTITY CONVERSION		
<b>CONVEYING PARTY DATA</b>			
<b>Name</b>	<b>Formerly</b>	<b>Execution Date</b>	<b>Entity Type</b>
IOA RE, Inc.		08/31/2016	Corporation: DELAWARE
<b>RECEIVING PARTY DATA</b>			
<b>Name:</b>	IOA RE, LLC		
<b>Street Address:</b>	190 West Germantown Pike, Suite 200		
<b>City:</b>	East Norriton		
<b>State/Country:</b>	PENNSYLVANIA		
<b>Postal Code:</b>	19401-1385		
<b>Entity Type:</b>	Limited Liability Company: DELAWARE		
<b>PROPERTY NUMBERS Total: 3</b>			
<b>Property Type</b>	<b>Number</b>	<b>Word Mark</b>	
<b>Registration Number:</b>	1496163	IOA RE	
<b>Registration Number:</b>	1501608	IOA RE	
<b>Registration Number:</b>	2349133	PROFESSIONAL RESOURCE NETWORK	
<b>CORRESPONDENCE DATA</b>			
<b>Fax Number:</b>	8602515211		
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>			
<b>Phone:</b>	860-251-5703		
<b>Email:</b>	trademarks@goodwin.com		
<b>Correspondent Name:</b>	Barb Villandry, Paralegal		
<b>Address Line 1:</b>	Shipman & Goodwin LLP		
<b>Address Line 2:</b>	One Constitution Plaza		
<b>Address Line 4:</b>	Hartford, CONNECTICUT 06103-1919		
<b>NAME OF SUBMITTER:</b>	Barb Villandry, Paralegal		
<b>SIGNATURE:</b>	/Barb Villandry/		
<b>DATE SIGNED:</b>	12/07/2017		
<b>Total Attachments: 4</b>			
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source=IOA Re Inc. Delaware Certificate of Conversion#page2.tif			
source=IOA Re Inc. Delaware Certificate of Conversion#page3.tif			

OP \$90.00 1496163



# Delaware

The First State

Page 1

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THAT THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CERTIFICATE OF CONVERSION OF A DELAWARE CORPORATION UNDER THE NAME OF "IOA RE, INC." TO A DELAWARE LIMITED LIABILITY COMPANY, CHANGING ITS NAME FROM "IOA RE, INC." TO "IOA RE, LLC", FILED IN THIS OFFICE ON THE THIRTY-FIRST DAY OF AUGUST, A.D. 2016, AT 3:19 O`CLOCK P.M.



  
Jeffrey W. Bullock, Secretary of State

2217670 8100V  
SR# 20165603187

You may verify this certificate online at [corp.delaware.gov/authver.shtml](http://corp.delaware.gov/authver.shtml)

Authentication: 202921222  
Date: 08-31-16

**TRADEMARK**  
**REEL: 006223 FRAME: 0164**

**STATE OF DELAWARE  
CERTIFICATE OF CONVERSION FROM  
A CORPORATION TO A  
LIMITED LIABILITY COMPANY PURSUANT TO  
SECTION 18-214 OF THE LIMITED LIABILITY COMPANY ACT**


This Certificate of Conversion is being executed as of the 31<sup>st</sup> day of AUGUST, 2016 for the purpose of converting IOA Re, Inc., a Delaware corporation, into IOA Re, LLC, a Delaware limited liability company, pursuant to the Delaware Limited Liability Company Act.

The undersigned, being duly authorized to execute and file this Certificate of Conversion, does hereby certify as follows:

1. The jurisdiction where the corporation was first formed is Delaware.
2. The jurisdiction of the corporation immediately prior to filing this Certificate is Delaware.
3. The date the corporation was first formed is December 28, 1989.
4. The name of the corporation immediately prior to filing this Certificate is IOA Re, Inc.
5. The name of the limited liability company as set forth in the Certificate of Formation is IOA Re, LLC.

IN WITNESS WHEREOF, the undersigned has duly executed this Certificate of Conversion as of the day and year first above written.

IOA RE, INC.

By:   
Name: John O. Parker  
Title: President and Chief Executive Officer

# Delaware

The First State

Page 1

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF  
DELAWARE DO HEREBY CERTIFY THAT THE ATTACHED IS A TRUE AND  
CORRECT COPY OF THE CERTIFICATE OF FORMATION OF "IOA RE, LLC"  
FILED IN THIS OFFICE ON THE THIRTY-FIRST DAY OF AUGUST, A.D.  
2016, AT 3:19 O`CLOCK P.M.



2217670 8100V  
SR# 20165603187

You may verify this certificate online at [corp.delaware.gov/authver.shtml](http://corp.delaware.gov/authver.shtml)

A handwritten signature in black ink, appearing to read "JBULLOCK", written over a horizontal line. Below the line, the text "Jeffrey W. Bullock, Secretary of State" is printed in a small font.

Authentication: 202921222  
Date: 08-31-16

**TRADEMARK**  
**REEL: 006223 FRAME: 0166**

**CERTIFICATE OF FORMATION**

**OF**


**IOA RE, LLC**

This Certificate of Formation is being executed as of the 31<sup>st</sup> day of August, 2016 for the purpose of forming a limited liability company pursuant to the Delaware Limited Liability Company Act, 6 Del. C. §§ 18-101, et seq.

The undersigned, being duly authorized to execute and file this Certificate, does hereby certify as follows:

1. **Name.** The name of the limited liability company is IOA Re, LLC (the "Company").
2. **Registered Office and Registered Agent.** The Company's registered office in the State of Delaware is located at 1209 Orange Street, Corporation Trust Center, Wilmington, New Castle County, Delaware 19801. The registered agent of the Company for service of process at such address is The Corporation Trust Company.

IN WITNESS WHEREOF, the undersigned has duly executed this Certificate of Formation as of the day and year first above written.



Marianne Ansel, Authorized Person