TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 ETAS ID: TM473394

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	SECURITY INTEREST

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
Talent Rover LLC		05/08/2018	Limited Liability Company: DELAWARE

RECEIVING PARTY DATA

Name:	Cortland Capital Market Services LLC, as Collateral Agent		
Street Address:	s: 225 West Washington Street, 9th Floor		
City:	Chicago		
State/Country:	ILLINOIS		
Postal Code:	60606		
Entity Type:	Limited Liability Company: DELAWARE		

PROPERTY NUMBERS Total: 5

Property Type	Number	Word Mark
Registration Number:	4367735	CIRRUS CTMS
Registration Number:	4356703	CIRRUS CTMS
Registration Number:	4356702	CIRRUS CTMS
Registration Number:	4387128	TALENT ROVER
Registration Number:	4385830	TR TALENT ROVER

CORRESPONDENCE DATA

6175269899 Fax Number:

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 6175269628

Email: cslattery@proskauer.com

Correspondent Name: Christine Slattery Address Line 1: Proskauer Rose LLP

Address Line 2: One International Place, 23rd Floor Address Line 4: Boston, MASSACHUSETTS 02110

ATTORNEY DOCKET NUMBER:	43082 / 075
NAME OF SUBMITTER:	Christine Slattery
SIGNATURE:	/Christine Slattery/
DATE SIGNED:	05/10/2018

TRADEMARK REEL: 006328 FRAME: 0754

Total Attachments: 5

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TRADEMARK SECURITY AGREEMENT, dated as of May 8, 2018 (this "<u>Agreement</u>"), among Talent Rover LLC (the "<u>Grantor</u>") and Cortland Capital Market Services LLC, as collateral agent (in such capacity, the "<u>Collateral Agent</u>").

Reference is made to (a) the Credit Agreement dated as of November 21, 2017 (as amended, supplemented or otherwise modified from time to time, the "Credit Agreement"), among REVERE HOLDING, INC., a Delaware corporation ("Holdings"), REVERE MERGER SUB, INC. (the "Initial Borrower"), and following consummation of the Effective Date Acquisition and in accordance with the terms of the Credit Agreement, BULLHORN, INC., a Delaware corporation (the "Borrower"), the other Loan Parties from time to time party thereto, the Lenders and Issuing Banks from time to time party thereto and Cortland Capital Market Services LLC, as the administrative agent, and (b) the Collateral Agreement dated as of November 21, 2017 (as amended, supplemented or otherwise modified from time to time, the "Collateral Agreement"), among Holdings, the Borrower, the other Grantors from time to time party thereto and the Collateral Agent. The Lenders and the Issuing Banks have agreed to extend credit to the Borrower subject to the terms and conditions set forth in the Credit Agreement. The Grantor is an Affiliate of the Borrower and is willing to execute and deliver this Agreement in order to induce the Lenders to make additional Loans and the Issuing Banks to issue additional Letters of Credit and as consideration for Loans previously made and Letters of Credit previously issued. Accordingly, the parties hereto agree as follows:

SECTION 1. <u>Terms</u>. Capitalized terms used in this Agreement and not otherwise defined herein have the meanings specified in the Collateral Agreement. The rules of construction specified in Section 1.01(b) of the Collateral Agreement also apply to this Agreement.

SECTION 2. Grant of Security Interest. As security for the payment or performance, as the case may be, in full of the Secured Obligations, the Grantor hereby grants to the Collateral Agent, its successors and permitted assigns, for the benefit of the Secured Parties, a security interest (the "Security Interest") in all of such Grantor's right, title and interest in, to and under (a) the Trademarks and Trademark applications listed on Schedule I attached hereto, (b) all of the goodwill of Grantor's business connected with the use of and symbolized by such Trademarks, (c) all rights to sue or otherwise recover for any past, present and future infringement, dilution, or other violation thereof, (d) all Proceeds of the foregoing, including, without limitation, license fees, royalties, income, payments, claims, damages, proceeds of suit and other payments now or hereafter due and/or payable with respect thereto, and (e) all other rights of any kind accruing thereunder or pertaining thereto throughout the world (the "Trademark Collateral"). This Agreement is not to be construed as an assignment of any trademark or trademark application. Notwithstanding anything herein to the contrary, the Trademark Collateral shall not include, and in no event shall the Security Interest attach to, any intent-to-use trademark applications filed in the United States Patent and Trademark Office, pursuant to Section 1(b) of the Lanham Act, 15 U.S.C. Section 1051, prior to the accepted filing of a "Statement of Use" or an "Amendment to Allege Use" with respect thereto, solely to the extent, if any, that, and solely during the period, if

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any, in which, the grant of a security interest therein would impair the validity or enforceability of any registration that issues from such intent to use application under applicable federal law.

SECTION 3. <u>Termination</u>. Subject to Section 5.13 of the Collateral Agreement, upon the full performance of the Secured Obligations (other than indemnity obligations under the Loan Documents that are not then due and payable or for which any events or claims that would give rise thereto are not pending), the security interest granted herein shall automatically terminate and the Collateral Agent shall execute, acknowledge, and deliver to the Grantors an instrument in writing in recordable form releasing the collateral pledge, grant, assignment, lien and security interest in the Trademark Collateral under this Agreement.

SECTION 4. <u>Collateral Agreement</u>. The Grantor hereby acknowledges and affirms that the rights and remedies of the Collateral Agent with respect to the Trademark Collateral are more fully set forth in the Collateral Agreement, the terms and provisions of which are hereby incorporated herein by reference as if fully set forth herein. In the event of any conflict between the terms of this Agreement and the Collateral Agreement, the terms of the Collateral Agreement shall govern.

SECTION 5. <u>Counterparts</u>. This Agreement may be executed in counterparts (and by different parties hereto on different counterparts), each of which shall constitute an original but all of which when taken together shall constitute a single contract. Delivery of an executed signature page to this Agreement by facsimile or other electronic transmission shall be effective as delivery of a manually signed counterpart of this Agreement.

SECTION 6. <u>Governing Law</u>. This Agreement shall be construed in accordance with and governed by the laws of the State of New York.

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TRADEMARK
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IN WITNESS WHEREOF, the parties hereto have duly executed this Agreement as of the day and year first above written.

TALENT ROVER LLC, as Grantor

By

Name: Arthur L.P. Papas

Title: Chief Executive Officer, President and

Secretary

CORTLAND CAPITAL MARKET SERVICES

LLC,

as Collateral Agent

Name: Emily Ergang Pappas

Title: Associate Counsel

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Schedule I

TRADEMARKS

Owner ¹	Trademark	Database	Serial Number	Registration Number	Application Date	Registration Date	Status	International Class(es)
SKiPAN SaaS LLC	CIRRUS CTMS	USPTO	85/776,313	4,367,735	11/09/2012	07/16/2013	ACTIVE	009, 042
SKiPAN SaaS LLC	CIRRUS CTMS	USPTO	85/641,505	4,356,703	06/01/2012	06/25/2013	ACTIVE	042
SKiPAN SaaS LLC	CIRRUS CTMS	USPTO	85/641,500	4,356,702	06/01/2012	06/25/2013	ACTIVE	042
SKiPAN SaaS LLC	TALENT ROVER	USPTO	85/776,323	4,387,128	11/09/2012	08/20/2013	ACTIVE	009
SKiPAN SaaS LLC	TR TALENT ROVER	USPTO	76/713,129	4,385,830	12/31/2012	08/20/2013	ACTIVE	042