OP \$165.00 4621436

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 ETAS ID: TM517865

| SUBMISSION TYPE: | NEW ASSIGNMENT |
|------------------|----------------|
|------------------|----------------|

NATURE OF CONVEYANCE: RELEASE OF SECURITY INTEREST

CONVEYING PARTY DATA

| Name | Formerly | Execution Date | Entity Type |
|---------------------------------------|----------|----------------|--|
| Webster Bank, National Association | | 04/05/2019 | National Banking Association: UNITED STATES |

RECEIVING PARTY DATA

| Name: | PROSCI, INC. | |
|-----------------|------------------------------------|--|
| Street Address: | 5042 Technology Parkway, Suite 500 | |
| City: | Ft. Collins | |
| State/Country: | COLORADO | |
| Postal Code: | 80528 | |
| Entity Type: | Corporation: COLORADO | |

PROPERTY NUMBERS Total: 6

| Property Type | Number | Word Mark |
|----------------------|---------|--|
| Registration Number: | 4621436 | PREPARING FOR CHANGE MANAGING CHANGE REI |
| Registration Number: | 4012645 | AWARENESS DESIRE KNOWLEDGE ABILITY REINF |
| Registration Number: | 4019522 | ADKAR |
| Registration Number: | 4018750 | PROSCI |
| Registration Number: | 2959461 | ADKAR |
| Registration Number: | 2022283 | PROSCI |

CORRESPONDENCE DATA

Fax Number: 6465584180

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 2124597115

Email: TRoot@goodwinlaw.com

Correspondent Name: Troy Root
Address Line 1: 620 8th Avenue

Address Line 4: New York, NEW YORK 10018

| ATTORNEY DOCKET NUMBER: | 136293-264727 |
|-------------------------|---------------|
| NAME OF SUBMITTER: | Troy Root |
| SIGNATURE: | /s/ Troy Root |
| DATE SIGNED: | 04/08/2019 |

TRADEMARK REEL: 006611 FRAME: 0825

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Total Attachments: 3

source=2019 Trademark release#page1.tif

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TERMINATION AND RELEASE OF GRANT OF SECURITY INTEREST (TRADEMARKS)

TERMINATION AND RELEASE OF GRANT OF SECURITY INTEREST (TRADEMARKS) ("Release"), dated as of April <u>5</u>, 2019, by WEBSTER BANK, NATIONAL ASSOCIATION, as administrative agent (the "Administrative Agent"), in favor of PROSCI, INC., a Colorado corporation (the "Grantor").

WHEREAS, pursuant to the terms of that certain Security Agreement, dated as of December 14, 2016 (as amended supplement or otherwise modified from time to time, the "Agreement"), and that certain Grant of Security Interest (Trademarks) (the "Agreement"), dated as of December 14, 2016, between the Grantor and the Administrative Agent, the Grantor granted to the Administrative Agent a security interest in and to all of the right, title and interest of the Grantor in and to the trademarks listed on Schedule A attached hereto, which trademarks are registered in the United States Patent and Trademark Office (the "Trademarks"), together with the goodwill of the business symbolized by the Trademarks, and all proceeds thereof, including, without limitation, from any and all causes of action which may exist by reason of infringement thereof (together with the Trademarks, the "Collateral"), to secure the prompt payment, performance and observance of the Obligations (as defined in the Security Agreement referred to in the Agreement);

WHEREAS, the Administrative Agent wishes to terminate and release its security interests in and to all of the right, title and interest of the Grantor in and to the Collateral, including the Trademarks identified on <u>Schedule A</u> attached hereto; and

WHEREAS, the Agreement was filed on December 15, 2016 with the United States Patent and Trademark Office in Reel: 5947; Frame: 0087.

NOW THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Administrative Agent hereby terminates, releases and discharges fully its security interests in and to all of the right, title and interest of the Grantor in and to the Collateral, as granted under the Agreement and the Agreement, and reassigns and transfers to the Grantor all right, title and interest that the Administrative Agent may have in the Collateral, and terminates the Agreement. The Administrative Agent hereby authorizes the Grantor, or the Grantor's authorized representative, to record this Release with the United States Patent and Trademark Office.

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IN WITNESS WHEREOF, the Administrative Agent has executed this Release, to take effect as of the date first set forth above.

WEBSTER BANK, NATIONAL ASSOCIATION, as Administrative Agent

Bv:

Name: Title:

le: 5.V.1

Schedule A to

Termination and Release of Grant of Security Interest (Trademarks) Dated as of April 5, 2019

| <u>Trademark</u> | Registration No. | Registration Date |
|---|------------------|-------------------|
| Prosci | 4,018,750 | 8/30/2011 |
| Prosci | 2,022,283 | 12/10/1996 |
| ADKAR | 4,019,522 | 8/30/2011 |
| ADKAR | 2,959,461 | 6/7/2005 |
| Awareness Desire Knowledge Ability Reinforcement | 4,012,645 | 8/16/2011 |
| Preparing for Change Managing Change Reinforcing Change | 4,621,436 | 10/14/2014 |

RECORDED: 04/08/2019