

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

ETAS ID: TM534232

SUBMISSION TYPE:	NEW ASSIGNMENT		
NATURE OF CONVEYANCE:	SECURITY INTEREST		
CONVEYING PARTY DATA			
Name	Formerly	Execution Date	Entity Type
Hickey & Associates, LLC		07/26/2019	Limited Liability Company: MINNESOTA
RECEIVING PARTY DATA			
Name:	JPMorgan Chase Bank, N.A.		
Street Address:	650 3rd Avenue South		
Internal Address:	Suite 450		
City:	Minneapolis		
State/Country:	MINNESOTA		
Postal Code:	55402		
Entity Type:	National Banking Association: UNITED STATES		
PROPERTY NUMBERS Total: 2			
Property Type	Number	Word Mark	
Registration Number:	3465685	HICKEY AND ASSOCIATES	
Registration Number:	3465686	HICKEY & ASSOCIATES	
CORRESPONDENCE DATA			
Fax Number:	6129778650		
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>			
Phone:	6129778400		
Email:	ljoyce@briggs.com		
Correspondent Name:	Briggs and Morgan, P.A.		
Address Line 1:	80 South 8th Street		
Address Line 2:	2200 IDS Center		
Address Line 4:	Minneapolis, MINNESOTA 55402		
ATTORNEY DOCKET NUMBER:	34255.103		
NAME OF SUBMITTER:	Audrey J. Babcock		
SIGNATURE:	/Audrey J. Babcock/		
DATE SIGNED:	07/30/2019		
Total Attachments: 3			
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**NOTICE
OF
GRANT OF SECURITY INTEREST
IN
TRADEMARKS**

Dated: July 26, 2019

United States Patent and Trademark Office

Ladies and Gentlemen:

Please be advised that pursuant to that certain Pledge and Security Agreement dated as of even date herewith (as the same may hereafter be amended, modified, extended or restated from time to time, the "Security Agreement") among Hickey & Associates, LLC, a Minnesota limited liability company ("Grantor"), Hickey & Associates International, LLC, a Delaware limited liability company and JPMorgan Chase Bank, N.A. ("Lender"), Grantor has granted to Lender a continuing security interest in and continuing lien upon, among other things, the trademarks shown below (collectively, the "Grantor's Trademarks"):

REGISTERED TRADEMARKS

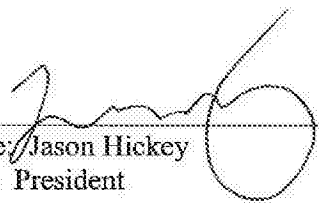
TRADEMARK	TRADEMARK REGISTRATION NO.	REGISTRATION DATE
HICKEY AND ASSOCIATES	3465685	July 15, 2008
HICKEY & ASSOCIATES and Design	3465686	July 15, 2008

Grantor and Lender hereby acknowledge and agree that the security interest in the Grantor's Trademarks (i) may only be terminated in accordance with the terms of the Security Agreement and that certain Credit Agreement dated as of even date herewith among Grantor, Lender and the other loan parties party thereto, and (ii) is not to be construed as an assignment of any trademarks, including without limitation the Grantor's Trademarks.

[Remainder of page intentionally blank;
signature page follows]

Very truly yours,

HICKEY & ASSOCIATES, LLC,
a Minnesota limited liability company

By: 
Name: Jason Hickey
Title: President

Acknowledged and accepted:

JPMORGAN CHASE BANK, N.A.

By: _____
Name: Jenny Penningroth
Title: Authorized Officer

[Signature Page to Notice of Grant of Security Interest in Trademarks]

TRADEMARK
REEL: 006706 FRAME: 0638

Very truly yours,

HICKEY & ASSOCIATES, LLC,
a Minnesota limited liability company

By: _____
Name: Jason Hickey
Title: President

Acknowledged and accepted:

JPMORGAN CHASE BANK, N.A.

By:  _____
Name: Jenny Penningroth
Title: Authorized Officer

[Signature Page to Notice of Grant of Security Interest in Trademarks]