

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

ETAS ID: TM595549

SUBMISSION TYPE:	RESUBMISSION
NATURE OF CONVEYANCE:	ENTITY CONVERSION
RESUBMIT DOCUMENT ID:	900563713

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
THE KAISER GROUP, INC.		06/30/2020	Corporation: WISCONSIN

RECEIVING PARTY DATA

Name:	THE KAISER GROUP(DE), LLC
Street Address:	237 South Street
City:	Waukesha
State/Country:	WISCONSIN
Postal Code:	53186
Entity Type:	Limited Liability Company: DELAWARE

PROPERTY NUMBERS Total: 8

Property Type	Number	Word Mark
Serial Number:	76424449	DYNAMIC WORKS INSTITUTE
Serial Number:	76424435	DYNAMIC WORKS INSTITUTE
Serial Number:	77257803	CAREER UNPREPAREDNESS DISORDER
Serial Number:	77257816	CAREER UNPREPAREDNESS DISEASE
Serial Number:	77257785	VOCATIONAL UNPREPAREDNESS DISORDER
Serial Number:	77257757	VOCATIONAL UNPREPAREDNESS DISEASE
Serial Number:	76571542	ACCELERATE
Serial Number:	73380191	PRESENTTEEISM

CORRESPONDENCE DATA

Fax Number: 6103718506

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 6099877050

Email: ejs@stevenslee.com

Correspondent Name: Elliott J. Stein

Address Line 1: 100 Lenox Drive

Address Line 2: Suit 200

Address Line 4: Lawrenceville, NEW JERSEY 08648

ATTORNEY DOCKET NUMBER: 101921.00038

NAME OF SUBMITTER:	Elliott J. Stein
SIGNATURE:	/varlawyer/
DATE SIGNED:	09/02/2020
Total Attachments: 15 source=NEWSRING-Kaiser-Trademarks-ETAS ConversionAssignmen-08122020#page1.tif source=NEWSRING-Kaiser-Trademarks-ETAS ConversionAssignmen-08122020#page2.tif source=NEWSRING-Kaiser-Trademarks-ETAS ConversionAssignmen-08122020#page3.tif source=NEWSRING-Kaiser-Trademarks-ETAS ConversionAssignmen-08122020#page4.tif source=NEWSRING-Kaiser-Trademarks-ETAS ConversionAssignmen-08122020#page5.tif source=NEWSRING-Kaiser-Trademarks-ETAS ConversionAssignmen-08122020#page6.tif source=NEWSRING-Kaiser-Trademarks-ETAS ConversionAssignmen-08122020#page7.tif source=NEWSRING-Kaiser-Trademarks-ETAS ConversionAssignmen-08122020#page8.tif source=NEWSRING-Kaiser-Trademarks-ETAS ConversionAssignmen-08122020#page9.tif source=NEWSRING-Kaiser-Trademarks-ETAS ConversionAssignmen-08122020#page10.tif source=NEWSRING-Kaiser-Trademarks-ETAS ConversionAssignmen-08122020#page11.tif source=NEWSRING-Kaiser-Trademarks-ETAS ConversionAssignmen-08122020#page12.tif source=NEWSRING-Kaiser-Trademarks-ETAS ConversionAssignmen-08122020#page13.tif source=NEWSRING-Kaiser-Trademarks-ETAS ConversionAssignmen-08122020#page14.tif source=NEWSRING-Kaiser-Trademarks-ETAS ConversionAssignmen-08122020#page15.tif	

Delaware

The First State

Page 1

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CERTIFICATE OF CONVERSION OF A WISCONSIN CORPORATION UNDER THE NAME OF "THE KAISER GROUP, INC." TO A DELAWARE LIMITED LIABILITY COMPANY, CHANGING ITS NAME FROM "THE KAISER GROUP, INC." TO "THE KAISER GROUP (DE), LLC", FILED IN THIS OFFICE ON THE THIRTIETH DAY OF JUNE, A.D. 2020, AT 4 O`CLOCK P.M.



3163477 8100F
SR# 20205997669

You may verify this certificate online at corp.delaware.gov/authver.shtml

A handwritten signature in black ink, appearing to read "JBULLOCK", is written over a horizontal line. Below the line, the text "Jeffrey W. Bullock, Secretary of State" is printed.

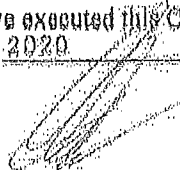
Authentication: 203208797
Date: 07-01-20

TRADEMARK
REEL: 007026 FRAME: 0483

STATE OF DELAWARE
CERTIFICATE OF CONVERSION
FROM A CORPORATION TO A
LIMITED LIABILITY COMPANY PURSUANT TO
SECTION 18-214 OF THE LIMITED LIABILITY ACT

- 1.) The jurisdiction where the Corporation first formed is Wisconsin.
- 2.) The jurisdiction immediately prior to filing this Certificate is Wisconsin.
- 3.) The date the corporation first formed is December 20, 1979.
- 4.) The name of the Corporation immediately prior to filing this Certificate is
The Kaiser Group, Inc.
- 5.) The name of the Limited Liability Company as set forth in the Certificate of
Formation is The Kaiser Group (DM), LLC

IN WITNESS WHEREOF, the undersigned have executed this Certificate on the
30th day of June, A.D. 2020.

By: 
Authorized Person

Name: Paul G. Dunn, CEO
Print or Type

Delaware

The First State

Page 1

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE DO HEREBY CERTIFY THAT THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CERTIFICATE OF FORMATION OF "THE KAISER GROUP (DE), LLC" FILED IN THIS OFFICE ON THE THIRTIETH DAY OF JUNE, A.D. 2020, AT 4 O`CLOCK P.M.



3163477 8100F
SR# 20205997669

You may verify this certificate online at corp.delaware.gov/authver.shtml

A handwritten signature in black ink, appearing to read "JBULLOCK", is written over a horizontal line. Below the line, the text "Jeffrey W. Bullock, Secretary of State" is printed.

Authentication: 203208797
Date: 07-01-20

TRADEMARK
REEL: 007026 FRAME: 0485

State of Delaware
Secretary of State
Division of Corporations
Delivered 04:00 PM 06/30/2020
FILED 04:00 PM 06/30/2020
SR 20205997669 - FileNumber 3163477

STATE OF DELAWARE
LIMITED LIABILITY COMPANY
CERTIFICATE OF FORMATION

- First:** The name of the limited liability company is The Kaiser Group (DE), LLC.
- Second:** The address of its registered office in the State of Delaware is:
251 Little Falls Drive, New Castle County, Wilmington, Delaware 19808-1674.
The name of its registered agent at such address is Corporation Service Company.
- Third:** The existence of the limited liability company shall continue until cancellation of its Certificate of Formation.

IN WITNESS WHEREOF, the undersigned hereby executes this Certificate of Formation of The Kaiser Group (DE), LLC, on this 30th day of June, 2020.



Paul G. Dunn, CEO

BL11646469v2 101921.00038

TRADEMARK
REEL: 007026 FRAME: 0486



UNITED STATES PATENT AND TRADEMARK OFFICE

UNDER SECRETARY OF COMMERCE FOR INTELLECTUAL PROPERTY AND
DIRECTOR OF THE UNITED STATES PATENT AND TRADEMARK OFFICE

September 02, 2020

PTAS

ELLIOTT J. STEIN
100 LENOX DRIVE
SUITE 200
LAWRENCEVILLE, NJ 08648



900563713

United States Patent and Trademark Office
Notice of Non-Recordation of an Assignment Document

The enclosed document has been examined and found non-recordable by the Assignment Recordation Branch of the U.S. Patent and Trademark Office. The reason(s) for non-recordation are stated below:

1. The document submitted is not legible for recording purposes.

Documents being resubmitted for recordation must reflect the corrected information to be recorded, the Document ID number referenced above and all pages from this submitted document. The original date of filing of this assignment document will be maintained if resubmitted with the appropriate correction(s) by **Friday, October 2, 2020**, as outlined under 37 CFR 3.51. The resubmitted document must include a stamp with the official date of receipt under 37 CFR 3. Applicants may use the certified procedures under 37 CFR 2.197 or 2.198 for resubmission of the returned papers if they desire to have the benefit of the date of deposit in the United States Postal Service.

To file the resubmission electronically, navigate to the ETAS website at <http://etas.uspto.gov>, click the Start Resubmission button and enter the following information:

Document ID: 900563713
Access Code: YGCFH8YIGUI29MN

To file the resubmission in paper, send documents to: U.S. Patent and Trademark Office, Mail Stop: Assignment Recordation Branch, P.O. BOX 1450, Alexandria, VA 22313. If you have any questions regarding this notice, you may contact the Assignment Recordation Branch at 571-272-3350.

LAZENA MARTIN
ASSIGNMENT RECORDATION BRANCH
PUBLIC RECORDS DIVISION



State of Wisconsin
DEPARTMENT OF FINANCIAL INSTITUTIONS
Division of Corporate & Consumer Services

FILING FEE \$150.00

Please check box for (Optional) Expedited service + \$25.00

FORM **1000**

CERTIFICATE OF CONVERSION

Sec. 178.1144, 179.76(3) & (9), 180.1101(9) & (4), 181.1101(2) & (3) and 183.1207(1) & (5), Wis. Stats.

1. Before conversion

Company Name: The Kaiser Group, Inc.		
Indicate (X) Entity Type	<input type="checkbox"/> General Partnership (Ch. 178, Wis. Stats.)	Organized under the laws of <u>Wisconsin</u> (state or country *)
	<input type="checkbox"/> Limited Liability Partnership (Ch. 178, Wis. Stats.)	
	<input type="checkbox"/> Limited Partnership (Ch. 179, Wis. Stats.)	
	<input checked="" type="checkbox"/> Business Corporation (Ch. 180, Wis. Stats.)	
	<input type="checkbox"/> Nonstock Corporation (Ch. 181, Wis. Stats.)	
	<input type="checkbox"/> Limited Liability Company (Ch. 183, Wis. Stats.)	

* If a foreign (out-of-state) business entity is converting to a Wisconsin business entity, attach a certificate of status (variously called "certificate of existence" or "certificate of good standing") issued by the Secretary of State or other appropriate official in the jurisdiction where the foreign business entity is organized, to include the name of the business entity and its date of incorporation or formation.

2. After conversion

Company Name: The Kaiser Group (DE), LLC		
Indicate (X) Entity Type	<input type="checkbox"/> General Partnership (Ch. 178, Wis. Stats.)	Organized under the laws of <u>Delaware</u> (state or country)
	<input type="checkbox"/> Limited Liability Partnership (Ch. 178, Wis. Stats.)	
	<input type="checkbox"/> Limited Partnership (Ch. 179, Wis. Stats.)	
	<input type="checkbox"/> Business Corporation (Ch. 180, Wis. Stats.)	
	<input type="checkbox"/> Nonstock Corporation (Ch. 181, Wis. Stats.)	
	<input checked="" type="checkbox"/> Limited Liability Company (Ch. 183, Wis. Stats.)	

DPI/CORP/1000 (02/18)



3. A Plan of Conversion containing all the following parts is required to be attached as Exhibit A.
 (NOTE: A template for Plan of Conversion is included in this form. Use of the template is optional.)

- A. The name, form of business entity, and identity of the jurisdiction governing the business entity that is to be converted.
- B. The name, form of business entity, and identity of the jurisdiction that will govern the business entity after conversion.
- C. The terms and conditions of the conversion.
- D. The manner and basis of converting the shares or other ownership interests of the business entity that is being converted into shares or other ownership interests of the new form of business entity.
- E. The effective date and time of conversion, if the conversion is to be effective other than at the time of filing the certificate of conversion as provided under sec. 178.0114, 179.11(2), 180.0123, 181.0123 or 183.0111, whichever governs the business entity prior to conversion.
- F. A copy of the statement of partnership authority, registration statement, articles of incorporation, articles of organization, certificate of limited partnership, or other similar governing document of the business entity after conversion as Exhibit B. If converting the entity to another state or country, the governing document is not required. (NOTE: Templates for each are included in this form. Use of the templates is optional.)
- G. Other provisions relating to the conversion, as determined by the business entity.

4. The Plan of Conversion was approved in accordance with the applicable law of the jurisdiction that governs the organization of the business entity.

5. Registered Agent (Agent for Service of Process) and Registered Office (Agent's business office) of the business entity PRIOR TO CONVERSION:

Registered Agent (Agent for Service of Process): REGISTERED AGENT SOLUTIONS, INC.	Registered Office: 901 S WHITNEY WAY MADISON, WI 53711-2553
Additional Entry for a Limited Partnership or General Partnership only →	Record/Principal Office:

6. Registered Agent (Agent for Service of Process) and Registered Office (Agent's business office) of the business entity AFTER CONVERSION:

Registered Agent (Agent for Service of Process): REGISTERED AGENT SOLUTIONS, INC.	Registered Office in WI (Street & Number, City, State (WI) and ZIP code): 901 S WHITNEY WAY MADISON, WI 53711-2553
Additional Entry for a Limited Partnership or General Partnership only →	Record/Principal Office:

7. Executed on June 24, 2020 (date) by the business entity PRIOR TO ITS CONVERSION.



(Signature)

Paul G. Dunn

Mark (X) below the title of the person executing the document.

For a corporation

Title: President OR Secretary
or other officer title Chief Executive Officer

(Printed Name)

For a limited liability company

Title: Member OR Manager

For a limited partnership/general partnership/
limited liability partnership

Title: General Partner Partner

This document was drafted by
Gary R. Weikamp, Vice Cox & Townshend PLLC, 2303 River Rd., Ste. 301, Louisville, KY 40208

INSTRUCTIONS (Ref. Sec. 178.1141, 179.76(3) & (5), 180.1161(3) & (5), 181.1161(3) & (5) and 183.1207(3) & (5), Wis. Stats. for document content)

Please use **BLACK Ink**. Submit one original to State of WI-Dept. of Financial Institutions, Box 93348, Milwaukee WI, 53293-0348, (fees not yet set by rule), payable to the department. Filing fee is non-refundable. (If sent by Express or Priority U.S. mail, please visit www.willd.com/contact_us/ for current physical address). This document can be made available in alternate formats upon request to qualifying individuals with disabilities. The original must include an original manual signature. Upon filing, the information in this document becomes public and might be used for purposes other than those for which it was originally furnished. If you have any questions, please contact the Division of Corporate & Consumer Services at 608-261-7577. Hearing-impaired may call 711 for TTY.

NOTICE: This form may be used to accomplish a filing required or permitted by statute to be made with the department. Information requested may be used for secondary purposes. This document can be made available in alternate formats upon request to qualifying individuals with disabilities.

1. Enter the company name, type of business entity, and state of organization of business entity prior to conversion. Definitions of foreign entity types are set forth in ss. 183.0102(4) (5) & (6), 179.01(4), 180.0105(9), 181.0103(13) and 183.0102(8), Wis. Stats.

If a foreign (non-wisconsin) business entity is converting to a Wisconsin business entity, attach a certificate of status (variously called "certificate of existence" or "certificate of good standing") issued by the Secretary of State or other appropriate official in the jurisdiction where the foreign business entity is organized, to include the name of the business entity and its date of incorporation or formation.

2. Enter the company name, type of business entity, and state of organization of business entity after conversion.

DP/CORP/1000(02/18)

2

EXHIBIT A
Plan of Conversion
(See attached.)

011 1047340v2 101021.00008

PLAN OF CONVERSION

of

The Kaiser Group, Inc.,
a Wisconsin corporation

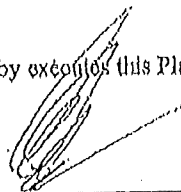
to

The Kaiser Group (DE), LLC,
a Delaware limited liability company

This PLAN OF CONVERSION (this "*Plan*") is made June 22, 2020, by The Kaiser Group, Inc., a Wisconsin corporation (the "*Company*"), outlining the conversion of the Company into The Kaiser Group (DE), LLC, a Delaware limited liability company (the "*Converted Company*").

1. The name of the Company is "*The Kaiser Group, Inc.*".
2. The Company is a Wisconsin business corporation.
3. The name of the Converted Company shall be "*The Kaiser Group (DE), LLC*".
4. The Converted Company shall be a Delaware limited liability company.
5. The Company shall continue its existence in its form as the Converted Company.
6. Pursuant to the conversion, each and every (100%) of the issued and outstanding common stock in the Company shall be converted, on a one-to-one basis into each of (a) preferred units of the Converted Company, consisting of two sub-classes, one sub-class designated as "Class A Preferred Units" and one sub-class designated as "Class B Preferred Units", and (b) common units of the Converted Company.
7. The Conversion is to be effective immediately upon filing certificates of Conversion in Wisconsin and Delaware.
8. The Certificate of Formation required to be filed with the Secretary of State of Delaware is attached to this Plan as Exhibit A.

IN WITNESS WHEREOF, the undersigned hereby executes this Plan of Conversion on this 22 day of June, 2020.



Paul G. Dunn, CEO

~~EXHIBIT A~~
Certificate of Formation
(See attached.)

8/1 1647340v2 10192188038

2

STATE OF DELAWARE
LIMITED LIABILITY COMPANY
CERTIFICATE OF FORMATION

- First: The name of the limited liability company is The Kalsor Group (DE), LLC.
- Second: The address of its registered office in the State of Delaware is:
291 Little Falls Drive, New Castle County, Wilmington, Delaware 19808-1674.
The name of its registered agent at such address is Corporation Service Company.
- Third: The existence of the limited liability company shall continue until cancellation of its Certificate of Formation.

IN WITNESS WHEREOF, the undersigned hereby executes this Certificate of Formation of The Kalsor Group (DE), LLC, on this 27th day of June, 2020.


Paul G. Dunn, CEO

BL1 1646469v2 10192100018



For Office



State of Wisconsin
Department of Financial Institutions

Endorsement

CERTIFICATE OF CONVERSION - Ch. 180

THE KAISER GROUP, INC.

Received Date: 6/30/2020

Filed Date: 7/1/2020

Filing Fee: \$150.00

Expedited Fee: \$25.00

Total Fee: \$175.00

Entity ID#: 1K10500

Certificate of Conversion, converting a WI domestic Corp (Chap 180) into an unlicensed foreign LLC

Effective Date: June 30, 2020

OOS# 202006305538807