

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

ETAS ID: TM603155

SUBMISSION TYPE:	NEW ASSIGNMENT		
NATURE OF CONVEYANCE:	ENTITY CONVERSION		
CONVEYING PARTY DATA			
Name	Formerly	Execution Date	Entity Type
G&A Outsourcing, Inc.		09/18/2020	Corporation: TEXAS
RECEIVING PARTY DATA			
Name:	G&A Outsourcing, LLC		
Street Address:	17220 Katy Freeway		
Internal Address:	Suite 350		
City:	Houston		
State/Country:	TEXAS		
Postal Code:	77094		
Entity Type:	Limited Liability Company: TEXAS		
PROPERTY NUMBERS Total: 18			
Property Type	Number	Word Mark	
Registration Number:	3139543	GA G&A PARTNERS TIME TO GROW.	
Registration Number:	3139544	GA G&A PARTNERS TIME TO GROW.	
Registration Number:	3139545	GA	
Registration Number:	3139546	GA	
Registration Number:	3145970	G&A	
Registration Number:	3139548	G&A PARTNERS	
Registration Number:	3145971	TIME TO GROW	
Registration Number:	3145972	TIME TO GROW	
Registration Number:	3145973	G&A PARTNERS	
Registration Number:	3151305	G&A	
Registration Number:	4152842	MILLION DOLLAR EMPLOYEE	
Registration Number:	4213016	HR. EASIER DONE THAN SAID.	
Registration Number:	4346356	GA	
Registration Number:	4346485	GA	
Registration Number:	4346486	GA	
Registration Number:	4902986	SOFTWARE WITH THE SERVICE	
Registration Number:	2862598	G&A OUTSOURCING, INC.	
Registration Number:	2860247	G&A	

CH \$465.00 3139543

CORRESPONDENCE DATA**Fax Number:** 4122091845*Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.***Phone:** 4122974900**Email:** iptrademark.dcg@dentons.com**Correspondent Name:** Dentons Cohen & Grigsby P.C.**Address Line 1:** 625 Liberty Avenue**Address Line 4:** Pittsburgh, PENNSYLVANIA 15222-3152**ATTORNEY DOCKET NUMBER:** 31972.0001**NAME OF SUBMITTER:** Robyn A. Shelton**SIGNATURE:** /Robyn A. Shelton/**DATE SIGNED:** 10/15/2020**Total Attachments: 6**

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Office of the Secretary of State

CERTIFICATE OF CONVERSION

The undersigned, as Secretary of State of Texas, hereby certifies that a filing instrument for

G&A OutSourcing, Inc.
File Number: 134243900

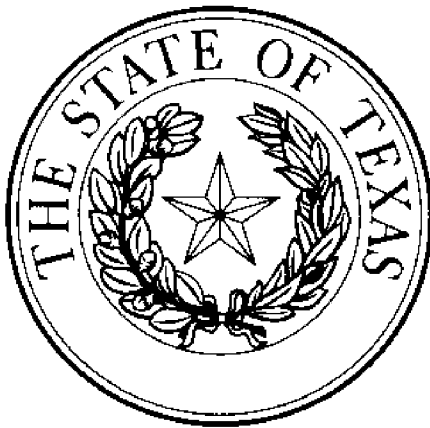
Converting it to

G&A Outsourcing, LLC
File Number: 803769730

has been received in this office and has been found to conform to law. ACCORDINGLY, the undersigned, as Secretary of State, and by virtue of the authority vested in the secretary by law, hereby issues this certificate evidencing the acceptance and filing of the conversion on the date shown below.

Dated: 09/18/2020

Effective: 09/18/2020



A handwritten signature in black ink, appearing to read "Ruth R. Hughs".

Ruth R. Hughs
Secretary of State

Form 632
(Revised 05/11)

Return in duplicate to:
Secretary of State
P.O. Box 13697
Austin, TX 78711-3697
512 463-5555
FAX: 512 463-5709

Filing Fee: See instructions



This space reserved for office use.

Certificate of Conversion
of a
Corporation Converting
to a
Limited Liability Company

Converting Entity Information

The name of the converting corporation is:
G&A OutSourcing, Inc.

The jurisdiction of formation of the corporation is: Texas

The date of formation of the corporation is: January 26, 1995

The file number, if any, issued to the corporation by the secretary of state, is: 0134243900

Plan of Conversion—Alternative Statements

The corporation named above is converting to a limited liability company. The name of the limited liability company is:

G&A OutSourcing, LLC

The limited liability company will be formed under the laws of: Texas

The plan of conversion is attached.

If the plan of conversion is not attached, the following statements must be completed.

Instead of attaching the plan of conversion, the corporation certifies to the following statements:

A signed plan of conversion is on file at the principal place of business of the corporation, the converting entity. The address of the principal place of business of the corporation is:

Suite 350, 17220 Katy Freeway Houston TX USA 77094
Street or Mailing Address *City* *State* *Country* *Zip Code*

A signed plan of conversion will be on file after the conversion at the principal place of business of the limited liability company, the converted entity. The address of the principal place of business of the limited liability company is:

Suite 350, 17220 Katy Freeway Houston TX USA 77094
Street or Mailing Address *City* *State* *Country* *Zip Code*

A copy of the plan of conversion will be furnished on written request without cost by the converting entity before the conversion or by the converted entity after the conversion to any owner or member of the converting or converted entity.

Certificate of Formation for the Converted Entity

The converted entity is a Texas limited liability company. The certificate of formation of the Texas limited liability company is attached to this certificate either as an attachment or exhibit to the plan of conversion, or as an attachment or exhibit to this certificate of conversion if the plan has not been attached to the certificate of conversion.

Approval of the Plan of Conversion

The plan of conversion has been approved as required by the laws of the jurisdiction of formation and the governing documents of the converting entity.

Effectiveness of Filing (Select either A, B, or C.)

A. This document becomes effective when the document is accepted and filed by the secretary of state.

B. This document becomes effective at a later date, which is not more than ninety (90) days from the date of signing. The delayed effective date is: _____

C. This document takes effect upon the occurrence of the future event or fact, other than the passage of time. The 90th day after the date of signing is: _____

The following event or fact will cause the document to take effect in the manner described below:

Tax Certificate

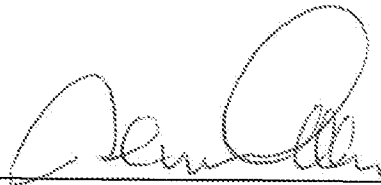
Attached hereto is a certificate from the comptroller of public accounts that all taxes under title 2, Tax Code, have been paid by the corporation.

In lieu of providing the tax certificate, the limited liability company as the converted entity is liable for the payment of any franchise taxes.

Execution

The undersigned signs this document subject to the penalties imposed by law for the submission of a materially false or fraudulent instrument.

Date: September 18, 2020



John W. Allen

Signature and title of authorized person on behalf of the converting entity

**Form 205
(Revised 05/11)**

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Submit in duplicate to:
Secretary of State
P.O. Box 13697
Austin, TX 78711-3697
512 463-5555
FAX: 512 463-5709
Filing Fee: \$300

**Certificate of Formation
Limited Liability Company**

Article 1 – Entity Name and Type

The filing entity being formed is a limited liability company. The name of the entity is:

G&A OutSourcing, LLC

The name must contain the words "limited liability company," "limited company," or an abbreviation of one of these phrases.

Article 2 – Registered Agent and Registered Office

(See instructions. Select and complete either A or B and complete C.)

A. The initial registered agent is an organization (cannot be entity named above) by the name of:

Cogency Global Inc.

OR

B. The initial registered agent is an individual resident of the state whose name is set forth below:

First Name *M.I.* *Last Name* *Suffix*

C. The business address of the registered agent and the registered office address is:

Suite 4360, 1601 Elm Street Dallas TX 75201
Street Address *City* *State* *Zip Code*

Article 3—Governing Authority

(Select and complete either A or B and provide the name and address of each governing person.)

A. The limited liability company will have managers. The name and address of each initial manager are set forth below.

B. The limited liability company will not have managers. The company will be governed by its members, and the name and address of each initial member are set forth below.

GOVERNING PERSON 1

NAME (Enter the name of either an individual or an organization, but not both.)

IF INDIVIDUAL

John W. Allen
First Name *M.I.* *Last Name* *Suffix*

OR

IF ORGANIZATION

Organization Name

ADDRESS

Suite 350, 17220 Katy Freeway Houston TX USA 77094
Street or Mailing Address *City* *State* *Country* *Zip Code*

GOVERNING PERSON 2						
NAME (Enter the name of either an individual or an organization, but not both.)						
IF INDIVIDUAL						
Antonio	R.	Grijalva				
<i>First Name</i>	<i>M.I.</i>	<i>Last Name</i>				<i>Suffix</i>
OR						
IF ORGANIZATION						
<i>Organization Name</i>						
ADDRESS						
Suite 350, 17220 Katy Freeway	Houston	TX	USA	77094		
<i>Street or Mailing Address</i>	<i>City</i>	<i>State</i>	<i>Country</i>	<i>Zip Code</i>		

GOVERNING PERSON 3						
NAME (Enter the name of either an individual or an organization, but not both.)						
IF INDIVIDUAL						
<i>First Name</i>	<i>M.I.</i>	<i>Last Name</i>				<i>Suffix</i>
OR						
IF ORGANIZATION						
<i>Organization Name</i>						
ADDRESS						
<i>Street or Mailing Address</i>	<i>City</i>	<i>State</i>	<i>Country</i>	<i>Zip Code</i>		

Article 4 – Purpose

The purpose for which the company is formed is for the transaction of any and all lawful purposes for which a limited liability company may be organized under the Texas Business Organizations Code.

Supplemental Provisions/Information

Text Area: [The attached addendum, if any, is incorporated herein by reference.]

The entity was formed by the conversion of G&A OutSourcing, Inc., a Texas corporation (the "Converting Corporation"), under a Plan of Conversion. The Converting Corporation was originally incorporated under the laws of the Texas For-Profit Corporation Law on January 26, 1995. The registered address of the Converting Corporation is Suite 4360, 1601 Elm Street, Dallas, TX 75201.

Organizer

The name and address of the organizer:

John W. Allen

Name

Suite 350, 17220 Katy Freeway

Street or Mailing Address

Houston

City

TX 77094

State Zip Code

Effectiveness of Filing (Select either A, B, or C.)

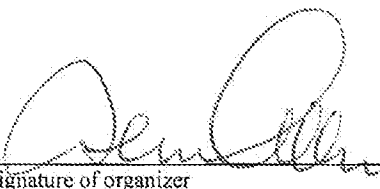
- A. This document becomes effective when the document is filed by the secretary of state.
- B. This document becomes effective at a later date, which is not more than ninety (90) days from the date of signing. The delayed effective date is: _____
- C. This document takes effect upon the occurrence of the future event or fact, other than the passage of time. The 90th day after the date of signing is: _____

The following event or fact will cause the document to take effect in the manner described below:

Execution

The undersigned affirms that the person designated as registered agent has consented to the appointment. The undersigned signs this document subject to the penalties imposed by law for the submission of a materially false or fraudulent instrument and certifies under penalty of perjury that the undersigned is authorized to execute the filing instrument.

Date: September 18, 2020



Signature of organizer

John W. Allen

Printed or typed name of organizer