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TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1 ETAS ID: TM605986

Stylesheet Version v1.2

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT OF THE ENTIRE INTEREST AND THE GOODWILL

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
TTEC Digital, LLC		10/30/2020	Limited Liability Company: COLORADO

RECEIVING PARTY DATA

Name:	TTEC Holdings, Inc.	
Street Address:	9197 South Peoria Street	
City:	Englewood	
State/Country:	COLORADO	
Postal Code:	80112	
Entity Type:	Corporation: DELAWARE	

PROPERTY NUMBERS Total: 2

Property Type	Number	Word Mark
Registration Number:	5617637	HUMANIFY
Registration Number:	5740425	HUMANIFY

CORRESPONDENCE DATA

Fax Number: 3032231111

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 3032231100

Email: DNTrademarkDocket@bhfs.com

Correspondent Name: Andrea M. LaFrance

Address Line 1: 410 Seventeenth Street, Suite 2200

Address Line 4: Denver, COLORADO 80202

NAME OF SUBMITTER: Andrea M. LaFrance	
SIGNATURE:	/Andrea M. LaFrance/
DATE SIGNED:	10/30/2020

Total Attachments: 4

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TRADEMARK ASSIGNMENT AGREEMENT

This Trademark Assignment Agreement ("Agreement") is entered into as of the 30th day of October 2020 ("Effective Date") by TTEC Digital, LLC, a Colorado limited liability company, with an address at 9197 South Peoria Street, Englewood, Colorado 80112 ("Assignor"), and TTEC Holdings, Inc., a Delaware corporation, with an address at 9197 South Peoria Street, Englewood, Colorado 80112 ("Assignee").

RECITALS

WHEREAS, Assignor is the owner of all right, title and interest in and to the trademark HUMANIFY (including in stylized form and with design), and all goodwill associated therewith, including but not limited to, United States Trademark Registration Nos. 5617637 and certain foreign marks, as further described on <u>Schedule 1</u>, and all rights to sue and recover for past infringement thereof, and all goodwill associated therewith, collectively referred to herein as the "Assigned Trademarks";

WHEREAS, Assignor desires to transfer and assign the Assigned Trademarks to Assignee and in connection therewith, Assignor and Assignee wish to transfer record title of the Assigned Trademarks and to execute a document suitable for recordation in the United States Patent and Trademark Office and any other trademark offices worldwide.

NOW THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Assignor does grant, assign, transfer, convey and deliver to Assignee all Assignor's right, title and interest in, to and under the Assigned Trademarks throughout the world, together with the goodwill of the business in connection with which the Assigned Trademarks have been used in the United States or any other countries.

Assignment.

- 1.1. Assignor hereby sells, assigns, conveys, transfers and sets over to Assignee, and its successors, assigns and legal representatives, all right, title and interest for the United States and its territorial possessions, and throughout the world, that may be or may have been owned by Assignor, for Assignee's own use and enjoyment, and for the use and enjoyment of Assignee's successors, assigns or other legal representatives, as fully and entirely as the same would have been held and enjoyed by Assignor if this Agreement had not been made, together with that portion of Assignor's business to which the Assigned Trademarks pertain and the goodwill of the business symbolized by the Assigned Trademarks, including all rights to claim priority, in and to the Assigned Trademarks, together with all claims for damages by reason of past or future infringement, with the right to sue for and collect the same for the use and benefit of Assignee and its successors and assigns (the "Assigned Rights"), to the extent any such rights are owned by Assignor as of the Effective Date.
- 1.2. Assignor hereby agrees that Assignor will sign all lawful papers and make all rightful oaths in execution thereof, and will generally do everything possible to aid Assignee, its successors, assigns and nominees to obtain and enforce proper protection for the Assigned Rights, this obligation to be binding upon Assignor and upon Assignor's legal successors. Assignor further agrees to reasonably assist Assignee to evidence, record and perfect the assignment contained herein and to apply for and obtain recordation of and from time to time enforce, maintain, and defend the assigned rights. If Assignee is unable for any reason whatsoever to secure Assignor's signature to any document it is entitled to under this Assignment, Assignor hereby irrevocably designates and appoints Assignee and its duly authorized officers and agents, as its agents and attorneys-in-fact with full power of substitution to act for and on their behalf and instead of Assignor, to execute and file any such document or documents and to do all other lawfully permitted acts to further the purposes of the foregoing with the same legal force and effect as if executed by Assignor. The foregoing is a power coupled with an interest and is irrevocable.
- 1.3. Assignor acknowledges that subsequent to the Effective Date, Assignor shall not claim to possess any right, title or interest in and to the Assigned Rights and shall take no actions jeopardizing the existence or enforceability of the Assigned Rights or Assignee's rights therein. Assignor agrees that it and its affiliates will forever refrain from using, directly or indirectly, the Assigned Trademarks, and any confusingly similar terms. Assignor hereby acknowledges receipt of all legally entitled royalties and all other revenues attributable to the Assigned Rights and hereby releases all claims to, and waive all right, title and interest in, any additional or future royalties or other revenues attributable to the

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Assigned Rights that may have accrued before, on or after the Effective Date, regardless of whether such royalties or revenues are known or unknown, suspected or unsuspected, as of the Effective Date.

Miscellaneous. This Agreement constitutes the entire agreement between the parties concerning the subject matter hereof, and supersedes any prior or contemporaneous understandings, agreements or representations. No supplement, modification, amendment or waiver of this Agreement shall be binding unless executed in writing by both parties. In the event that any part of this Agreement shall be held to be invalid or unenforceable by a court of competent jurisdiction, such provision shall be severed from this Agreement and the remaining portions of this Agreement shall be valid and enforceable. This Agreement shall be construed without regard to any presumption or rule requiring construction or interpretation against the party drafting or causing any instrument to be drafted. This Agreement may be executed in counterparts, each of which shall be deemed an original, but which together shall constitute one and the same instrument. If this Agreement is executed in counterparts, no signatory hereto shall be bound until both the parties named below have duly executed or caused to be duly executed a counterpart of this Agreement. A signature on a copy of this Agreement received by either party by facsimile or email is binding upon the other party as an original.

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above.	<i>(</i> *)	61 7	
TTEC DIGHTAL, LLC	Date: <u>UC</u>	<u>160 32,2020</u>	
By: STUART CRENSHAW Title: VP & CHIEF COUNSEL			
STATE OF Colorado Douglas COUNTY OF DENVER)) ss.)		
On Oct 30. 2020 before appeared Stuart Cren Space personally known instrument and acknowledged to me that he exect instrument the person, or the entity upon behalf of WITNESS my hand and official space.	uted the same in his a f which the person ac	authorized capacity, and to ted, executed the instrument ELISA A. BOGE Notary Public	hat by his signature on the ent.
Misa a Bocut Notary Public Com. 40-p. 10/07/20	,	State of Colora Notary ID # 199340 My Commission Expires	13390
By STUART CREASHAW Title: VP & CHIEF COUNSEL	Date: <u>CLb</u>	<u>be 30, 2020</u>	
COUNTY OF DENVER Douglas)) ss.		
On Oct. 30 , 2020 before appeared Stuart Crenshaw personally knownstrument and acknowledged to me that he execuinstrument the person, or the entity upon behalf of	uted the same in his	authorized capacity, and t	hat by his signature on the
WITNESS my hand and official: Lisa Or Bogart Notary Public Corn Exp. 10/07/202		ELISA A. BC Notary Pu State of Col Notary ID # 1993 My Commission £xpi	onic Iorado 34013390

IN WITNESS WHEREOF, Assignor and Assignee have signed this Agreement as of the Effective Date set forth

SCHEDULE 1

Jurisdiction	Trademark	App. No. / Reg. No.	App. Date
United States	HUMANIFY	5,617,637	September 04, 2014
United States	HUMANIFY	5,740,425	June 12, 2017
Australia	HUMANIFY	1858000	July 11, 2017
Canada	HUMANIFY	1717620/ TMA1065366	March 03, 2015
Canada	HUMANIFY	1846731 / TMA1068349	July 11, 2017
European Union	HUMANIFY	013400395	October 21, 2014
United Kingdom	HUMANIFY	UK00913400395	October 21, 2014

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