900615466 05/10/2021

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 ETAS ID: TM645503

SUBMISSION TYPE:	RESUBMISSION
NATURE OF CONVEYANCE:	MERGER AND CHANGE OF NAME
EFFECTIVE DATE:	12/30/2020
RESUBMIT DOCUMENT ID:	900611194

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
Mader Machine Co., Inc.		12/30/2020	Corporation: DELAWARE
Effox Inc.		12/30/2020	Corporation: DELAWARE

NEWLY MERGED ENTITY DATA

Name	Execution Date	Entity Type
Effox-Flextor-Mader Inc.	12/30/2020	Corporation: DELAWARE

MERGED ENTITY'S NEW NAME (RECEIVING PARTY)

Name:	Effox-Flextor-Mader Inc.	
Street Address:	422 Commerce Drive East	
City:	LaGrange	
State/Country:	OHIO	
Postal Code:	44050	
Entity Type:	Corporation: DELAWARE	

PROPERTY NUMBERS Total: 1

Property Type	Number	Word Mark
Registration Number:	2539752	MADER DAMPERS

CORRESPONDENCE DATA

Fax Number: 9727312289

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 972-731-2288

Email: dallastrademarks@dfw.conleyrose.com

Correspondent Name: Michael W. Piper

Address Line 1: 4965 Preston Park Boulevard, Suite 195E

Address Line 4: Plano, TEXAS 75093

ATTORNEY DOCKET NUMBER: 4691-12100

NAME OF SUBMITTER: Michael W. Piper

TRADEMARK 900615466 REEL: 007279 FRAME: 0520

SIGNATURE:	/Michael W. Piper/
DATE SIGNED:	05/10/2021

Total Attachments: 5

source=4691-12100 - 3. Certificate of Merger - Mader Machine (DE) into Effox-Flextor-Mader (DE)#page1.tif source=4691-12100 - 3. Certificate of Merger - Mader Machine (DE) into Effox-Flextor-Mader (DE)#page2.tif source=4691-12100 - 3. Certificate of Merger - Mader Machine (DE) into Effox-Flextor-Mader (DE)#page3.tif source=4691-12100 - 3. Certificate of Merger - Mader Machine (DE) into Effox-Flextor-Mader (DE)#page4.tif source=4691-12100 - 3. Certificate of Merger - Mader Machine (DE) into Effox-Flextor-Mader (DE)#page5.tif

Page 1

Delaware The First State

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF
DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT
COPY OF THE CERTIFICATE OF OWNERSHIP, WHICH MERGES:

"EFFOX INC.", A DELAWARE CORPORATION,

"MADER MACHINE CO., INC.", A DELAWARE CORPORATION,

WITH AND INTO "EFFOX-FLEXTOR-MADER INC." UNDER THE NAME OF "EFFOX-FLEXTOR-MADER INC.", A CORPORATION ORGANIZED AND EXISTING UNDER THE LAWS OF THE STATE OF DELAWARE, AS RECEIVED AND FILED IN THIS OFFICE ON THE THIRTIETH DAY OF DECEMBER, A.D. 2020, AT 2:31 O'CLOCK P.M.

AND I DO HEREBY FURTHER CERTIFY THAT THE EFFECTIVE DATE OF THE AFORESAID CERTIFICATE OF OWNERSHIP IS THE THIRTY-FIRST DAY OF DECEMBER, A.D. 2020.

Authentication: 204453364

Date: 12-30-20

3301691 8100M SR# 20208796490

You may verify this certificate online at corp.delaware.gov/authver.shtml

Page 1



I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF
DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT
COPY OF THE CERTIFICATE OF INCORPORATION OF "EFFOX-FLEXTORMADER INC.", FILED IN THIS OFFICE ON THE TWENTY-THIRD DAY OF
JULY, A.D. 2020, AT 11:44 O'CLOCK A.M.

3301691 8100 SR# 20206373492

You may verify this certificate online at corp.delaware.gov/authver.shtml

Victory or district district of State

Authentication: 203334493

Date: 07-23-20

State of Delaware
Secretary of State
Division of Corporations
Belivered 11:44 AM 07/23/2020
FILED 11:44 AM 07/23/2020
SR 20206373492 - File Number 3301691

CERTIFICATE OF INCORPORATION OF EFFOX-FLEXTOR-MADER INC.

- I, the undersigned, for the purpose of creating and organizing a corporation under the provisions of and subject to the requirements of the General Corporation Law of the State of Delaware (the "DGCL"), certify as follows:
 - 1. The name of the corporation is Effox-Flextor-Mader Inc. (the "Corporation").
- 2. The address of the registered office of the Corporation in the State of Delaware is 251 Little Falls Drive, in the City of Wilmington, County of New Castle, Delaware 19808. The name of the registered agent of the Corporation at such address upon whom process against the Corporation may be served is Corporation Service Company.
- 3. The nature of the business or purposes to be conducted or promoted by the Corporation is to engage in any lawful act or activity for which corporations may be organized under the DGCL.
- 4. The total number of shares of stock which the Corporation is authorized to issue is one thousand (1,000). All shares shall be Common Stock, \$0.001 par value per share, and are to be of one class.
 - 5. The name and mailing address of the incorporator of the Corporation are:

Name Mailing Address

Sonia Ravin c/o McGuireWoods LLP

77 West Wacker Drive

Suite 4100

Chicago, IL 60601

- 6. Unless and except to the extent that the Bylaws of the Corporation (the "Bylaws") shall so require, the election of directors of the Corporation need not be by written ballot.
- 7. To the fullest extent permitted by law, a director of the Corporation shall not be personally liable to the Corporation or to its stockholders for monetary damages for any breach of fiduciary duty as a director. No amendment to, modification of, or repeal of this paragraph 7 shall apply to or have any effect on the liability or alleged liability of any director of the Corporation for or with respect to any acts or omissions of such director occurring prior to such amendment, modification, or repeal.

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- The Corporation shall indemnify, advance expenses, and hold harmless, to the fullest extent permitted by applicable law as it presently exists or may hereafter be amended, any person (a "Covered Person") who was or is made or is threatened to be made a party or is otherwise involved in any action, suit, or proceeding, whether civil, criminal, administrative, or investigative (a "Proceeding"), by reason of the fact that he or she, or a person for whom he or she is the legal representative, is or was a director or officer of the Corporation or, while a director or officer of the Corporation, is or was serving at the request of the Corporation as a director, officer, employee, or agent of another corporation or of a partnership, joint venture, trust, enterprise, or nonprofit entity, including service with respect to employee benefit plans, against all liability and loss suffered and expenses (including attorneys' fees) reasonably incurred by such Covered Person. Notwithstanding the preceding sentence, except for claims for indemnification (following the final disposition of such Proceeding) or advancement of expenses not paid in full, the Corporation shall be required to indemnify a Covered Person in connection with a Proceeding (or part thereof) commenced by such Covered Person only if the commencement of such Proceeding (or part thereof) by the Covered Person was authorized in the specific case by the board of directors of the Corporation (the "Board of Directors"). Any amendment, modification, or repeal of this paragraph 8 shall not adversely affect any right or protection hereunder of any person in respect of any act or omission occurring prior to the time of such amendment, modification, or repeal.
- 9. In furtherance and not in limitation of the powers conferred by statute, the Board of Directors is expressly authorized to adopt, amend or repeal the Bylaws or adopt new Bylaws without any action on the part of the stockholders; provided that any Bylaw adopted or amended by the Board of Directors, and any powers thereby conferred, may be amended, altered, or repealed by the stockholders.
- 10. The Corporation shall have the right, subject to any express provisions or restrictions contained in this certificate of incorporation of the Corporation (the "Certificate of Incorporation") or the Bylaws, from time to time, to amend, alter, or repeal any provision of the Certificate of Incorporation in any manner now or hereafter provided by law, and all rights and powers of any kind conferred upon a director or stockholder of the Corporation by the Certificate of Incorporation or any amendment thereof are conferred subject to such right.

[signature page follows]

2

I, the undersigned, being the incorporator, for the purpose of forming a corporation pursuant to the DGCL, do make this Certificate of Incorporation, hereby acknowledging, declaring, and certifying that the foregoing Certificate of Incorporation is my act and deed and that the facts herein stated are true, and have accordingly hereunto set my hand this 23rd day of July, 2020.

Incorporator

By: /s/ Sonia Ravin

Name: Sonia Ravin

[Signature page to Delaware Certificate of Incorporation of Effox-Flextor-Mader Inc.]

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RECORDED: 04/21/2021