

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

ETAS ID: TM706361

SUBMISSION TYPE:	NEW ASSIGNMENT		
NATURE OF CONVEYANCE:	SECURITY INTEREST		
CONVEYING PARTY DATA			
Name	Formerly	Execution Date	Entity Type
Pickett and Associates, LLC		02/02/2022	Limited Liability Company: FLORIDA
RECEIVING PARTY DATA			
Name:	Citizens Bank, N.A.		
Street Address:	27777 Franklin Road		
Internal Address:	Mailstop MH1980		
City:	Southfield		
State/Country:	MICHIGAN		
Postal Code:	48034		
Entity Type:	National Banking Association: MICHIGAN		
PROPERTY NUMBERS Total: 1			
Property Type	Number	Word Mark	
Serial Number:	88245884	PICKETT	
CORRESPONDENCE DATA			
Fax Number:			
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>			
Phone:	313 223 3518		
Email:	nlevine@dickinsonwright.com		
Correspondent Name:	Rebecca Papi		
Address Line 1:	200 Ottawa Ave. N.W.		
Address Line 2:	Suite 1000		
Address Line 4:	Grand Rapids, MICHIGAN 49503		
ATTORNEY DOCKET NUMBER:	37390-194		
NAME OF SUBMITTER:	Rebecca Papi		
SIGNATURE:	/Rebecca Papi/		
DATE SIGNED:	02/03/2022		
Total Attachments: 5			
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TRADEMARK SECURITY AGREEMENT

TRADEMARK SECURITY AGREEMENT, dated as of February 2, 2022 (as amended, restated, supplemented or otherwise modified, this "Agreement"), between Pickett and Associates, LLC, a Florida limited liability company ("Grantor") and CITIZENS BANK, N.A., as Administrative Agent (in such capacity, the "Administrative Agent").

Reference is made to (a) the Credit Agreement, dated April 4, 2018, among SCP ESP LLC, a Delaware limited liability company ("Holdings"), ESP ASSOCIATES, INC., a North Carolina corporation ("Survivor ESP") and Vickrey & Associates, LLC, a Texas limited liability company ("Vickrey" and, with each other Person that becomes a party thereto as a Borrower by the execution and delivery of a Borrower Joinder Agreement, collectively and individually, the "Borrower"), the Lenders party thereto and the Administrative Agent (as the same may be amended, restated, supplemented or otherwise modified from time to time, the "Credit Agreement"), and (b) the Pledge and Security Agreement, dated April 4, 2018, by and among Holdings, Survivor ESP and the Administrative Agent (as the same may be amended, restated, supplemented or otherwise modified from time to time, the "Security Agreement"), each of which Grantor has joined pursuant to a Borrower Joinder Agreement dated on or about the date hereof.

The Lenders have agreed to extend credit to the Borrower subject to the terms and conditions set forth in the Credit Agreement, the Guarantors have guaranteed the Secured Obligations and Holdings, Survivor ESP and the Grantor have secured their obligations pursuant to the Security Agreement. The obligations of the Lenders to extend such credit are conditioned upon, among other things, the execution and delivery of this Agreement.

Accordingly, the parties hereto agree as follows:

1. Terms. Capitalized terms used in this Agreement and not otherwise defined herein have the meanings specified in the Security Agreement or the Credit Agreement, as the case may be.

2. Grant of Security Interest. As security for the payment or performance, as applicable, in full when due (whether at the stated maturity, by acceleration or otherwise) of the Secured Obligations, Grantor, pursuant to the Security Agreement, did and hereby does grant to the Administrative Agent (and its successors and assigns), for the ratable benefit of the Secured Parties, a security interest in, all Grantor's right, title and interest in, to or under any and all of the following assets now owned or at any time hereafter acquired (collectively, the "Trademark Collateral"):

(a) all trademarks, service marks, trade names, corporate names, company names, business names, fictitious business names, trade styles, trade dress, logos, other source or business identifiers, prints and labels on which any of the foregoing have appeared or appear, uniform resource locations (URL's), domain names, designs and general intangibles of like nature, now existing or hereafter adopted or acquired and all registrations and recordings thereof and all registration and recording applications filed in connection therewith, including registrations and registration applications in the United States Patent and Trademark Office, in each case described on Schedule I and all reissues, renewals, continuations and extensions thereof and amendments thereto (the "Trademarks"),

thereto, (b) all reissues, continuations, extensions and renewals thereof and amendments

(c) all goodwill associated therewith or symbolized by any of the foregoing,

(d) all income, fees, royalties, damages and payments now and hereafter due and/or payable thereunder and with respect thereto, and

(e) all other assets, rights and interests that uniquely reflect or embody such goodwill.

3 Security Agreement. The security interests granted to the Administrative Agent herein are granted in furtherance, and not in limitation of, the security interests granted to the Administrative Agent pursuant to the Security Agreement. Grantor hereby acknowledges and affirms that the rights and remedies of the Administrative Agent with respect to the Trademark Collateral are more fully set forth in the Security Agreement, the terms and provisions of which are hereby incorporated herein by reference as if fully set forth herein. In the event of any conflict between the terms of this Agreement and the Security Agreement, the terms of the Security Agreement shall govern.

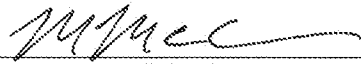
4 Counterparts. This Agreement may be executed in counterparts (and by different parties hereto in different counterparts), each of which shall constitute an original, but all of which when taken together shall constitute a single contract. Delivery of an executed counterpart of a signature page of this Agreement by facsimile or in electronic (e.g., “pdf” or “tif”) format shall be effective as delivery of a manually executed counterpart of this Agreement.

5. Governing Law. This Agreement shall be governed by, and construed in accordance with, the laws of the State of Michigan.

[Signature page follows]

IN WITNESS WHEREOF, the parties hereto have duly executed this Trademark Security Agreement as of the day and year first above written.

PICKETT AND ASSOCIATES, LLC

By: 
Name: Mark McCammon
Title: Authorized Representative

CITIZENS BANK, N.A., as Administrative Agent

By: _____
Name: Patricia R. Gierosky
Title: Vice President

IN WITNESS WHEREOF, the parties hereto have duly executed this Trademark Security Agreement as of the day and year first above written.

PICKETT AND ASSOCIATES, LLC

By: _____

Name: Mark McCammon

Title: Authorized Representative

CITIZENS BANK, N.A., as Administrative Agent

By: _____

Name: Patricia R. Gierosky

Title: Vice President

SCHEDULE I

TRADEMARKS

Mark	Reg. No.	Reg. Date	Serial No.	Filing Date
PICKETT (stylized/design)	5893073	10/22/2019	88245884	12/31/2018