

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

ETAS ID: TM740566

SUBMISSION TYPE:	NEW ASSIGNMENT		
NATURE OF CONVEYANCE:	NOTICE OF GRANT OF SECURITY INTEREST IN TRADEMARKS		
CONVEYING PARTY DATA			
Name	Formerly	Execution Date	Entity Type
S & P CONSULTANTS, INC.		07/12/2022	Corporation: MASSACHUSETTS
RECEIVING PARTY DATA			
Name:	REGIONS BANK, as Collateral Agent		
Street Address:	1180 West Peachtree Street, NW, Suite 1400		
Internal Address:	Attn: Agency Services		
City:	Atlanta		
State/Country:	GEORGIA		
Postal Code:	30309		
Entity Type:	Corporation: GEORGIA		
PROPERTY NUMBERS Total: 1			
Property Type	Number	Word Mark	
Registration Number:	5015376	OPTIMUM	
CORRESPONDENCE DATA			
Fax Number:	7043311159		
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>			
Phone:	7043311000		
Email:	PTO_TMconfirmation@mvalaw.com, maryelizabethzaldivar@mvalaw.com		
Correspondent Name:	Moore & Van Allen PLLC		
Address Line 1:	100 North Tryon Street		
Address Line 2:	Suite 4700, ATTN: IP DEPARTMENT		
Address Line 4:	Charlotte, NORTH CAROLINA 28202		
ATTORNEY DOCKET NUMBER:	029925.000381		
NAME OF SUBMITTER:	John Slaughter		
SIGNATURE:	/john slaughter/		
DATE SIGNED:	07/12/2022		
Total Attachments: 4			
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NOTICE
OF
GRANT OF SECURITY INTEREST
IN
TRADEMARKS

United States Patent and Trademark Office

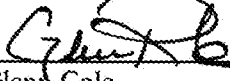
Ladies and Gentlemen:

Please be advised that pursuant to the Pledge and Security Agreement dated as of July 12, 2022 (as the same may be amended, modified, extended or restated from time to time, the "Agreement") by and among the Obligors party thereto (each an "Obligor" and collectively, the "Obligors") and Regions Bank, as collateral agent (the "Collateral Agent") for the holders of the Obligations referenced therein, the undersigned Obligor has granted a continuing security interest in, and a right to set off against, any and all right, title and interest of such Obligor in and to the trademarks and trademark applications set forth on Schedule 1 hereto to the Collateral Agent for the ratable benefit of the holders of the Obligations.

The undersigned Obligor and the Collateral Agent, on behalf of the holders of the Obligations, hereby acknowledge and agree that the security interest in the foregoing trademarks and trademark applications (i) may only be terminated in accordance with the terms of the Agreement and (ii) is not to be construed as an assignment of any trademark or trademark application.

Very truly yours,

S & P CONSULTANTS, INC.
a Massachusetts corporation

By: 
Name: Glenn Cole
Title: Authorized Signatory

NOTICE OF GRANT OF SECURITY INTEREST IN TRADEMARKS
NORDIC CONSULTING PARTNERS, INC.

TRADEMARK
REEL: 007778 FRAME: 0978

Acknowledged and Accepted:

REGIONS BANK, as Collateral Agent

By: 

Name: Ned Spitzer

Title: Managing Director

NOTICE OF GRANT OF SECURITY INTEREST IN TRADEMARKS
NORDIC CONSULTING PARTNERS, INC.

TRADEMARK
REEL: 007778 FRAME: 0979

Schedule 1

**S & P Consultants, Inc.
(Massachusetts Corporation)**

U.S. Trademark

Trademark Registration

Mark	Reg. No.	Reg. Date
OPTIMUM	5015376	08/09/2016