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ETAS ID: TM771858

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2

Stylesheet Version v1.2

 SUBMISSION TYPE:
 NEW ASSIGNMENT

 NATURE OF CONVEYANCE:
 GRANT OF SECURITY INTEREST IN UNITED STATES TRADEMARKS

CONVEYING PARTY DATA

| Name | Formerly | Execution Date | Entity Type |
|---------------------|----------|----------------|------------------------------------|
| RTM Consulting, LLC | | 11/30/2022 | Limited Liability Company: OHIO |

RECEIVING PARTY DATA

| Name: | Cerberus Business Finance Agency, LLC, as collateral agent |
|-----------------|--|
| Street Address: | 875 Third Avenue |
| City: | New York |
| State/Country: | NEW YORK |
| Postal Code: | 10022 |
| Entity Type: | Limited Liability Company: DELAWARE |

PROPERTY NUMBERS Total: 3

| Property Type | Number | Word Mark |
|----------------------|---------|--|
| Registration Number: | 3760183 | JUST-IN-TIME RESOURCING |
| Registration Number: | 4611257 | RESOURCE MANAGEMENT CERTIFIED PROFESSION |
| Registration Number: | 4643712 | RMCP |

CORRESPONDENCE DATA

Fax Number: 2125935955

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 212-756-2132

Email: scott.kareff@srz.com

Correspondent Name: S. Kareff c/o Schulte Roth & Zabel LLP

Address Line 1: 919 Third Avenue

Address Line 2: 25th Floor

Address Line 4: New York, NEW YORK 10022

| ATTORNEY DOCKET NUMBER: | 014951-1573 |
|-------------------------|----------------------------|
| NAME OF SUBMITTER: | Scott Kareff (014951-1573) |
| SIGNATURE: | /kc for sk/ |
| DATE SIGNED: | 12/05/2022 |

Total Attachments: 6

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Execution Version

GRANT OF SECURITY INTEREST IN UNITED STATES TRADEMARKS

FOR GOOD AND VALUABLE CONSIDERATION, receipt and sufficiency of which are

hereby acknowledged, RTM Consulting, LLC, an Ohio limited liability company with principal offices at

10151 Carver Road, Cincinnati, OH 45242 (the "Grantor"), hereby grants to Cerberus Business Finance

Agency, LLC a Delaware limited liability company, as Collateral Agent, with principal offices at 875 Third

Ave., New York, NY 10022 (the "Grantee"), a continuing security interest in (i) all of the Grantor's right,

title and interest in, to and under to the United States trademarks, trademark registrations, trademark

applications and domain names (the "Marks") set forth on Schedule I attached hereto, (ii) all Proceeds (as

such term is defined in the Security Agreement referred to below) and products of the Marks, (iii) the

goodwill of the businesses with which the Marks are associated, and (iv) all causes of action arising prior

to or after the date hereof for infringement of any of the Marks or unfair competition regarding the same.

Notwithstanding the foregoing, no grant of any Lien or security interest shall be deemed

granted hereunder in any Excluded Collateral (as defined in the Security Agreement), including any intent-

to-use trademark application prior to the filing of a "Statement of Use" or "Amendment to Allege Use"

with respect thereto, to the extent, if any, that, and solely during the period, if any, in which, the grant of a

security interest therein would impair the validity or enforceability of such intent-to-use trademark

application under applicable federal law (it being understood that as of the date hereof, none of the Marks

set forth on Schedule I constitute Excluded Collateral).

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THIS GRANT OF SECURITY INTEREST IN UNITED STATES TRADEMARKS dated

as of November 30, 2022 (this "Agreement") is made to secure the payment of all the Obligations of the

Grantor, as such term is defined in the Amended and Restated Security Agreement among the Grantor, the

other grantors from time to time party thereto and the Grantee, dated as of October 30, 2020 (as amended,

modified, restated, extended, refinanced, amended and restated and/or supplemented from time to time, the

"Security Agreement"). Upon the occurrence of the Termination Date (as defined in the Security

Agreement), the Grantee's security interests in the Marks shall automatically terminate and the Grantee

shall execute, acknowledge, and deliver to the Grantor an instrument in writing evidencing the release of

the security interest in the Marks acquired under this Agreement.

This Agreement has been granted in conjunction with the security interest granted to the

Grantee under the Security Agreement. The rights and remedies of the Grantee with respect to the security

interest granted herein are as set forth in the Security Agreement, all terms and provisions of which are

incorporated herein by reference. In the event that any provisions of this Agreement are deemed to conflict

with the Security Agreement, the provisions of the Security Agreement shall govern in all respects.

This Agreement may be executed in any number of counterparts and by the different parties

hereto on separate counterparts, each of which when so executed and delivered shall be original, but all of

which shall together constitute one and the same instrument. Delivery of an executed counterpart of this

Agreement by facsimile or electronic mail shall be equally effective as delivery of an original executed

counterpart.

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THIS AGREEMENT AND THE RIGHTS AND OBLIGATIONS OF THE PARTIES HEREUNDER SHALL BE CONSTRUED IN ACCORDANCE WITH AND BE GOVERNED BY THE LAW OF THE STATE OF NEW YORK. ANY LEGAL ACTION OR PROCEEDING WITH RESPECT TO THIS AGREEMENT OR ANY OTHER CREDIT DOCUMENT MAY BE BROUGHT IN THE COURTS OF THE STATE OF NEW YORK OR OF THE UNITED STATES FOR THE SOUTHERN DISTRICT OF NEW YORK, AND, BY EXECUTION AND DELIVERY OF THIS AGREEMENT, EACH PARTY HERETO HEREBY CONSENTS FOR ITSELF AND IN RESPECT OF ITS PROPERTY, TO THE EXCLUSIVE JURISDICTION OF THE AFORESAID COURTS. EACH PARTY HERETO HEREBY FURTHER IRREVOCABLY WAIVES TO THE FULLEST EXTENT PERMITTED BY APPLICABLE LAW ANY CLAIM THAT ANY SUCH COURTS LACK JURISDICTION OVER SUCH PARTY, AND AGREES NOT TO PLEAD OR CLAIM IN ANY LEGAL ACTION OR PROCEEDING WITH RESPECT TO THIS AGREEMENT OR ANY OTHER CREDIT DOCUMENT BROUGHT IN ANY OF THE AFORESAID COURTS THAT ANY SUCH COURT LACKS JURISDICTION OVER SUCH PARTY. EACH PARTY HERETO IRREVOCABLY CONSENTS TO SERVICE OF PROCESS IN ANY ACTION OR PROCEEDING IN THE MANNER PROVIDED FOR NOTICES (OTHER THAN TELECOPIER OR OTHER ELECTRONIC TRANSMISSION) IN SECTION 13.03 OF THE A&R CREDIT AGREEMENT. NOTHING IN THIS AGREEMENT WILL AFFECT THE RIGHT OF ANY PARTY HERETO TO SERVE PROCESS IN ANY OTHER MANNER PERMITTED BY APPLICABLE LAW OR TO COMMENCE LEGAL PROCEEDINGS OR OTHERWISE PROCEED AGAINST ANY PARTY HERETO IN ANY OTHER JURISDICTION.

[Remainder of this page intentionally left blank; signature page follows]

IN WITNESS WHEREOF, the parties hereto have duly executed this Agreement as of the day and year first above written.

RTM CONSULTING, LLC, as Grantor

Name: Elizabeth Ferr

Title: Chief Financial Officer

[Signature page to First Lien Grant of Security Interest in United States Trademarks]

CERBERUS BUSINESS FINANCE AGENCY, LLC, as Collateral Agent and Grantee

By:

Name: Daniel E. Wolf

Title: Senior Managing Director

REEL: 007920 FRAME: 0317

SCHEDULE I

Trademarks

| TM/AN/RN | Status/Key Dates |
|---|---|
| JUST-IN-TIME RESOURCING RN: 3760183 SN: 77705805 | Filed: April 2, 2009 Registered: March 16, 2010 |
| RESOURCE MANAGEME NT CERTIFIED PROFESSION AL (RMCP) RN: 4611257 SN: 86104794 | Filed: October 29, 2013 Registered: September 23, 2014 |
| RMCP RN: 4643712 SN: 86104747 | Filed: October 29, 2013 Registered: November 25, 2014 |

[Schedule I to First Lien Grant of Security Interest in United States Trademarks]

RECORDED: 12/05/2022