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TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 Assignment ID: TMI117926

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	Release of Security Interest Recorded at Reel/Frame 7240/0124

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
Wells Fargo Bank, National Association		03/19/2024	National Banking Association: ILLINOIS

RECEIVING PARTY DATA

Company Name:	Salary.com, LLC
Street Address:	610 Lincoln Street North
Internal Address:	Suite 200
City:	Waltham
State/Country:	MASSACHUSETTS
Postal Code:	02451
Entity Type:	Limited Liability Company: DELAWARE

PROPERTY NUMBERS Total: 19

Property Type	Number	Word Mark
Registration Number: 5	5754228	SALARY.COM
Registration Number: 5	5754229	SALARY.COM
Registration Number: 4	4349609	COMPDATA CONSULTING
Registration Number:	3208693	COMPANALYST
Registration Number: 3	3332463	COMPANALYST EXECUTIVE
Registration Number:	3209636	IPAS
Registration Number: 2	2572894	COMPDATA SURVEYS
Registration Number: 2	2781011	SALARY WIZARD
Registration Number: 2	2639808	WORKFORCE BY DESIGN
Registration Number: 2	2738465	KENEXA SURVEY SCORECARD
Registration Number: 2	2722104	KENEXA PROVE IT!
Registration Number: 2	2632896	KENEXA
Registration Number: 2	2579428	BRASSRING
Registration Number: 2	2721724	BRASSRING
Registration Number: 2	2425720	WEBHIRE
Registration Number: 2	2268977	TOUCHSCORE
Registration Number: 2	2144575	PROVE IT!
Serial Number:	90142188	JOBARCHITECT

TRADEMARK

REEL: 008379 FRAME: 0070

900843111

Property Type	Number	Word Mark
Serial Number:	90153703	GET IT RIGHT

CORRESPONDENCE DATA

Fax Number: 3128622200

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 3128622000

Email: rob.soneson@kirkland.com

Correspondent Name: Mr. Rob Soneson Address Line 1: 300 N LaSalle

Address Line 4: Chicago, ILLINOIS 60654

ATTORNEY DOCKET NUMBER:	55071-1
NAME OF SUBMITTER:	Rob Soneson
SIGNATURE:	Rob Soneson
DATE SIGNED:	03/25/2024

Total Attachments: 6

source=Release 1 - Pages from EXECUTED - Salary.com - Payoff Letter (Mar-19-24)#page1.tif source=Release 1 - Pages from EXECUTED - Salary.com - Payoff Letter (Mar-19-24)#page2.tif source=Release 1 - Pages from EXECUTED - Salary.com - Payoff Letter (Mar-19-24)#page3.tif source=Release 1 - Pages from EXECUTED - Salary.com - Payoff Letter (Mar-19-24)#page4.tif source=Release 1 - Pages from EXECUTED - Salary.com - Payoff Letter (Mar-19-24)#page5.tif source=Release 1 - Pages from EXECUTED - Salary.com - Payoff Letter (Mar-19-24)#page6.tif

TERMINATION AND RELEASE OF TRADEMARK SECURITY AGREEMENT

This Termination and Release of Trademark Security Agreement (this "Release Agreement"), dated as of March 19, 2024, is made by WELLS FARGO BANK, NATIONAL ASSOCIATION, a national banking association, in its capacity as administrative agent for each member of the Lender Group and the Bank Product Providers (in such capacity, together with its successors and assigns in such capacity, "Agent") in favor of SALARY.COM, LLC, a Delaware limited liability company ("Grantor").

WHEREAS, the Grantor and Agent entered into that certain Trademark Security Agreement, dated as of March 31, 2021 (the "<u>Trademark Security Agreement</u>"), whereby the Grantor granted to Agent (for the benefit of itself and each member of the Lender Group and the Bank Products Providers) the Security Interest in the Trademark Collateral, including the trademarks and trademark applications listed on <u>Schedule I</u> attached hereto. All initially capitalized terms used but not otherwise defined herein have the meanings given to them in the Trademark Security Agreement;

WHEREAS, the Trademark Security Agreement was recorded with the United States Patent and Trademark Office on March 31, 2021, at Reel 007240, Frame 0124;

WHEREAS, the Secured Obligations secured by said Security Interest have been paid in full or otherwise satisfied; and

WHEREAS, Agent, on behalf of itself and each member of the Lender Group and the Bank Product Providers, has agreed to terminate and release the Security Interest and all of its right, title and interest in the Trademark Collateral, as herein provided.

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Agent hereby agrees as follows:

- 1. Release and Assignment. Agent, on behalf of itself and each member of the Lender Group and the Bank Product Providers, hereby discharges, terminates and releases the Security Interest in all of the Trademark Collateral, hereby assigns and transfers to the Grantor, without warranty or recourse, all of Agent's right, title and interest in and to the Trademark Collateral and the related registrations and goodwill, and hereby terminates the Trademark Security Agreement, effective as of the date set forth above.
- 2. <u>Further Assurances</u>. Agent hereby agrees to execute, acknowledge and deliver all such further instruments and to take all such further actions as may be reasonably requested or required in order to more fully and effectively carry out the purposes of this Release Agreement, in each case at the Grantor's sole cost and expense.

[Signature Page Follows]

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IN WITNESS WHEREOF, Agent has executed this Termination and Release of Trademark Security Agreement as of the date first written above.

WELLS FARGO BANK, NATIONAL ASSOCIATION, a national banking association, as Agent

Name: D'Andre Dina

Title: Authorized Signatory

SCHEDULE I

Grantor	Country	Mark	Application No.	Registration No.	App/Reg Date
Salary.com, LLC	United States		87254642	5754228	Filed: 12/2/2016
		salary _{eom}			Registered: 5/21/2019
Salary.com, LLC	United States	SALARY.COM	87254643	5754229	Filed: 12/2/2016
					Registered: 5/21/2019
Salary.com, LLC	United States	COMPDATA	85745389	4349609	Filed: 10/4/2012 Registered: 6/11/2013
Salary.com, LLC	United States	COMPANALYST	78861935	3208693	Filed: 4/14/2006
					Registered: 2/13/2007
Salary.com, LLC	United States	COMPANALYST	78861941	3332463	Filed: 4/14/2006
		EXECUTIVE			Registered: 11/6/2007
Salary.com, LLC	United States	IPAS	78520333	3209636	Filed: 11/19/2004
					Registered: 2/13/2007

Grancor	country	Wark	Application No.	Registration No.	App/keg Date
Salary.com, LLC	United States	COMPDATA SURVEYS	76064870	2572894	Filed: 6/7/2000
					Registered: 5/28/2002
Salary.com, LLC	United States	SALARY WIZARD	75933695	2781011	Filed: 3/1/2000
					Registered: 11/11/2003
Salary.com, LLC	United States	WORKFORCE BY	78098216	2639808	Filed: 12/13/2001
		DESIGN			Registered: 10/22/2002
Salary.com, LLC	United States	KENEXA SURVEY	76336222	2738465	Filed: 11/9/2001
		SCORECARD			Registered: 7/15/2003
Salary.com, LLC	United States	KENEXA PROVE IT!	76204199	2722104	Filed: 2/2/2001
					Registered: 6/3/2003
Salary.com, LLC	United States	KENEXA	76171726	2632896	Filed: 11/28/2000
					Registered: 10/8/2002
Salary.com, LLC	United States	BRASSRING	75803872	2579428	Filed: 9/21/1999
					Registered: 6/11/2002

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Salary.com, LLC United States BRASSRING 75804774 2721724 Filed: 9/21/19 Salary.com, LLC United States WEBHIRE 75658233 2425720 Filed: 3/11/19 Salary.com, LLC United States TOUCHSCORE 75510527 2268977 Filed: 6/29/19 Salary.com, LLC United States PROVEITI 75510527 2268977 Filed: 6/29/19 Salary.com, LLC United States PROVEITI 75259611 2144575 Registered: 8/10/1999 Salary.com, LLC United States JobArchitect 90142188 N/A Filed: 3/18/19 Salary.com, LLC United States GET IT RIGHT 90153703 N/A Filed: 9/2/202 Salary.com, LLC European Union COMPCLOUD.COM 16914814 16914814 Filed: 6/24/20 Salary.com, LLC European Union COMPCLOUD.COM 16914814 16914814 Filed: 6/24/20 Salary.com, LLC European Union COMPCLOUD.COM 16914814 16914814 Filed: 6/24/20	Grantor	Country	Mark	Application No.	Registration No.	App/Reg Date
United States WEBHIRE 75658233 2425720 United States TOUCHSCORE 75510527 2268977 United States PROVE IT! 75259611 2144575 United States JobArchitect 90142188 N/A United States GET IT RIGHT 90153703 N/A European Union COMPCLOUD 16914806 16914806 European Union COMPCLOUD.COM 16914814 16914814	Salary.com, LLC	United States	BRASSRING	75804774	2721724	Filed: 9/21/1999
United States WEBHIRE 75658233 2425720 United States TOUCHSCORE 75510527 2268977 United States PROVE IT! 75259611 2144575 United States JobArchitect 90142188 N/A United States GET IT RIGHT 90153703 N/A European Union COMPCLOUD 16914806 16914806 European Union COMPCLOUD.COM 16914814 16914814						Registered: 6/3/2003
United States TOUCHSCORE 75510527 2268977 United States PROVE IT! 75259611 2144575 United States JobArchitect 90142188 N/A United States JobArchitect 90153703 N/A European Union COMPCLOUD 16914806 16914806 European Union COMPCLOUD.COM 16914814 16914814	Salary.com, LLC	United States	WEBHIRE	75658233	2425720	Filed: 3/11/1999
United States TOUCHSCORE 75510527 2268977 United States PROVE IT! 75259611 2144575 United States JobArchitect 90142188 N/A United States GET IT RIGHT 90153703 N/A European Union COMPCLOUD 16914806 16914806 European Union COMPCLOUD.COM 16914814 16914814						Registered: 1/30/2001
United States PROVE IT! 75259611 2144575 United States JobArchitect 90142188 N/A United States GET IT RIGHT 90153703 N/A European Union COMPCLOUD 16914806 16914806 European Union COMPCLOUD.COM 16914814 16914814	Salary.com, LLC	United States	TOUCHSCORE	75510527	2268977	Filed: 6/29/1998
United States PROVE IT! 75259611 2144575 United States JobArchitect 90142188 N/A United States GET IT RIGHT 90153703 N/A European Union COMPCLOUD 16914806 16914806 European Union COMPCLOUD.COM 16914814 16914814						Registered: 8/10/1999
United States United States GET IT RIGHT Furopean Union COMPCLOUD European Union COMPCLOUD.COM 16914806 16914814 16914814	Salary.com, LLC	United States	PROVE IT!	75259611	2144575	Filed: 3/18/1997
United States JobArchitect 90142188 N/A United States GET IT RIGHT 90153703 N/A European Union COMPCLOUD 16914806 16914806 European Union COMPCLOUD.COM 16914814 16914814						Registered: 3/17/1998
United States GET IT RIGHT 90153703 N/A European Union COMPCLOUD 16914806 16914806 European Union COMPCLOUD.COM 16914814 16914814	Salary.com, LLC	United States	Job Architect	90142188	N/A	Filed: 8/27/2020
European Union COMPCLOUD 16914806 16914806 European Union COMPCLOUD.COM 16914814 16914814	Salary.com, LLC	United States	GET IT RIGHT	90153703	N/A	Filed: 9/2/2020
European Union COMPCLOUD.COM 16914814 16914814	Salary.com, LLC	European Union	COMPCLOUD	16914806	16914806	Filed: 6/24/2017
European Union COMPCLOUD.COM 16914814 16914814						Registered: 10/23/2017
Registered: 10/23/2017	Salary.com, LLC	European Union	COMPCLOUD.COM	16914814	16914814	Filed: 6/24/2017
						Registered: 10/23/2017

Grantor	Country	Mark	Application No.	Registration No.	App/Reg Date
Salary.com, LLC	Canada	JOBARCHITECT (STYLIZED)	2087998	N/A	Filed: 2/26/2021
Salary.com, LLC	European Union (Community)	JOBARCHITECT (STYLIZED)	018410761	N/A	Filed: 3/1/2021
Salary.com, LLC	Australia	JOBARCHITECT (STYLIZED)	2159516	N/A	Filed: 3/1/2021
Salary.com, LLC	United Kingdom	JOBARCHITECT (STYLIZED)	3602609	N/A	Filed: 3/1/2021

TRADEMARK REEL: 008379 FRAME: 0077

RECORDED: 03/25/2024